

## Annexure - 1



### GOVERNMENT OF KERALA

#### Abstract

Revision of pay of Government employees, staff of educational institutions, local bodies, etc. – Constitution of Pay Revision Commission – Terms of Reference, Creation of Posts – Orders issued.

---

#### FINANCE (SS) DEPARTMENT

**G.O.(MS) No.81/2010/Fin.**

**Dated, Thiruvananthapuram, 20.02.2010.**

---

#### ORDER

Government hereby appoint a Pay Revision Commission consisting of the following members to study and make recommendations on revising the pay and allowances and other benefits of the State Government employees including teaching and non-teaching staff of Aided educational institutions, local bodies.

1. Justice Rajendra Babu (Retd.)  
(Chairman)
2. Dr. P. Mohanan Pillai  
Centre for Development Studies  
(Member)
3. Adv. P. Venugopalan Nair  
(Member)

2. The Terms of Reference of the Committee shall be as follows:-

- i) To consider and suggest modifications if found necessary for the Pay and Allowances of:
  - a) Posts under Government service, including Part-time Contingent Service and Casual Sweepers
  - b) Posts including Part-time posts and Casual Sweepers under Educational Institutions of the Government, Aided schools and colleges and also such institutions covered by direct payment scheme excluding those posts covered by UGC/AICTE etc. scheme of scales of pay and also posts for which, Central scales

of pay have already been allowed such as teaching staff in Medical Colleges, Judicial Officers, etc.

- c) Posts under Local Bodies and University employees except those posts covered by AICTE/UGC/Central Scheme.
- ii) To examine the present structure of pay and allowances and other emoluments and service conditions including promotional avenues and fringe benefits available to the above categories of employees and suggest changes which may be desirable and feasible keeping in view, inter-alia, the need for greater social accountability and efficiency of administration.
  - iii) To examine and suggest changes if any to the benefits available to Service Pensioners.
  - iv) To suggest remedies for the anomalies caused due to the last pay revision and to suggest measures to avoid cascading effects if any, likely to be caused by such anomalies.
  - v) To examine and assess the additional financial commitment for implementing the pay revision with effect from 01.07.2009.
  - vi) While considering the above issues, the need for bringing down the wide disparity if any existing between different scales in Government service shall be kept in mind.
  - vii) While considering the above issues the need for a gender sensitive service structure shall also be kept in mind.
3. The term of the Pay Revision Commission shall be 6 months.
  4. Sanction is hereby accorded for the creation of 30 temporary posts in the Pay Revision Commission 2010. Out of this, 18 posts will be from Secretariat Service and 12 from other Government Departments.

*Posts from Secretariat Service:*

| Sl. No. | Name of Post  | Number of Post | Scale of Pay          |
|---------|---|----------------|-----------------------|
| 1.      | Additional Secretary<br>(from Finance Dept.)-<br>Secretary to<br>Commission | 1              | 25400-33100<br>+600SP |
| 2.      | Deputy Secretary  | 2              | 20700-26600           |
| 3.      | Under Secretary   | 2              | 12930-20250           |
| 4.      | Section Officer   | 3              | 10790-18000           |

|    |                        |   |            |
|----|------------------------|---|------------|
| 5. | Assistant              | 5 | 7990-12930 |
| 6. | Confidential Assistant | 2 | 6080-9830  |
| 7. | Peon                   | 3 | 4510-6230  |

*Posts from Other Government Departments:*

| Sl. No. | Name of Post                        | Number of Post | Scale of Pay |
|---------|-------------------------------------|----------------|--------------|
| 1.      | Deputy Collector or equivalent rank | 3              | 12930-20250  |
| 2.      | Senior Superintendent               | 4              | 10790-18000  |
| 3.      | Junior Superintendent               | 5              | 9190-15510   |

5. Sanction is also accorded for the creation of the posts of 1 System Analyst, 3 D.T.P Operators and 4 Drivers on contract/daily-wages basis.
6. The Commission shall commence its function on 25<sup>th</sup> February 2010. The entire office and infrastructure facilities for the Commission shall be arranged by the Finance Department.

By Order of the Governor,

**Dr. P. Prabakaran,**  
Additional Chief Secretary (Finance)

## Annexure - 2



### GOVERNMENT OF KERALA

#### Abstract

Finance- Department - Establishment - Appointment of Secretary to Ninth Pay Revision Commission - 2010 - Orders Issued.

---

Finance (Administration A ) Department

G.O(Rt) No.1554/2010/Fin

Dated, Thiruvananthapuram, 25.02.2010

---

Read : G.O.(Ms) No. 81/2010/Fin dated 20.2.2010

#### ORDER

Sri. V. Prasenan, Additional Secretary , Finance Department is appointed as Secretary to Pay Revision Commission 2010 with immediate effect.

By order of the Governor,

**Dr. P. Prabakaran,**  
Additional Chief Secretary (Finance)

**Annexure - 3**



**GOVERNMENT OF KERALA**  
**Abstract**

Pay Revision Commission - 2010- Revision of Pay & Allowances of Government State employees, staff of educational institutions, local bodies etc. - Posting of officers - orders issued.

---

Finance (Administration A ) Department  
G.O(Rt) No.1555/2010/Fin Dated, Thiruvananthapuram,25.02.2010

---

Read : G.O.(Ms) No. 81/2010/Fin dated 20.2.2010

**ORDER**

As per Government order read above, Government have constituted a Pay Revision Commission to study and make recommendations on revising the pay and allowances and other benefits of the State Government employees including teaching and non teaching staff of aided educational institutions, local bodies etc. Sanction was also accorded therein for the creation of 30 temporary posts in the Pay Revision Commission. Out of these, 18 posts will be from Secretariat Service and 12 from other Government Departments.

2. In the circumstance the following officers are appointed to the Ninth Pay Revision Commission with immediate effect.

**PERSONNEL FROM FINANCE DEPARTMENT**

**Deputy Secretary**

Sri. C. Rajan Achari

Sri.S.Harikrishnan

**Under Secretary**

Sri.K.Sreedharan Namboodiri

**Section Officer**

Sri.G.Sreeni

Smt.Sreelatha Sukumaran



**Assistant**

Sri.T. S. Madhusudanan Nair, Finance (Inspection Non Technical Wing D) Department  
Sri.K.Binu, Finance (Inspection Non Technical Wing H)) Department  
Sri.R. Abhilash Chandran , Finance (Rules A) Department  
Sri.T.P.Pradeep, Finance (PU A) Department  
Smt.L.Manjusha, Finance (Exp A) Department

**Confidential Assistant**

Sri. K. Krishna Kumar  
Sri.V. Anilkumar

**Peon**

Sri.S.V.Jayaraj  
Sri.P.S.Ambujakshan  
Sri. Aji kumar. K.R

**PERSONNEL FROM ADMINISTRATIVE SECRETARIAT****Under Secretary**

Sri.N.Madhusoodanan Achary, P&AR Department

**Section Officer**

Sri.M.G.Renjithkumar, Visitors Facilitation Centre

**PERSONNEL FROM OTHER DEPARTMENTS**

Sri.C.Vijayakumar, Joint Registrar of Cooperative Societies (Audit), Thiruvananthapuram  
Sri.P.N.Venu, Deputy Collector, Commissionerate of Land Revenue  
Sri.Baby Issac, District Manager (Senior Administrative Officer), Backward Classes Development Corporation, Kollam. (Kerala General Service)  
Smt.B.Sathikumari, Senior Superintendent Office of the Chief Engineer, Irrigation (Administration), Thiruvananthapuram  
Sri.S.Kumar, Senior Superintendent, Directorate of Technical Education, Thiruvananthapuram  
Sri.P.S.Shajikumar, Audit Officer (H.G), Directorate of Local Fund Audit, Thiruvananthapuram  
Sri.B.Vimal Kumar, Inspector of Stationeries, Malappuram

Sri.C.K.Rajendran, Junior Superintendent, Directorate of Panchayats, Thiruvananthapuram  
Sri.Prasad Mathew, Junior Superintendent, District Treasury, Cherupulasserry  
Sri.Thampi Nandakumar, Junior Superintendent, Irrigation Division, Thrissur  
Sri.V.P.Vinodkumar, Technical Assistant, Soil Test Lab, Vadakara, Kozhikode  
Sri.K.H Hamsa, Junior Superintendent, District Treasury, Thodupuzha.

3. Government are pleased to declare the posts held by Finance Department personnel in the Pay Revision Commission as addition to the corresponding cadre in Finance Department and the posts held by officers from General Administration Department as addition to the corresponding cadre in GAD. The posts held by personnel from other Departments in Pay Revision Commission will be treated as 'addition' to the corresponding cadres in the Departments concerned.

4. The Heads of Departments will relieve the officers appointed in the Pay Revision Commission with immediate effect.

5. The expenditure will be debited to the head of account ' 2052 - 00- 092- 84- Pay Revision Commission - 2010 - (NP) (V) '

By order of the Governor,

**Dr. P. Prabakaran,**  
Additional Chief Secretary (Finance)

## **ANNEXURE - 4**

### **List of the Heads of Departments with whom Commission held discussion**

1. Principal Secretary to Government, General Administration Department.
2. Principal Secretary to Government, Finance Department.
3. Law Secretary to Government.
4. Secretary to Government, Legislature Secretariat.
5. Deputy Secretary, Raj Bhavan.
6. Secretary, Advocate General's Office.
7. Assistant Secretary, Agricultural Income Tax and Sales Tax Appellate Tribunal.
8. Director of Agriculture.
9. Director of Animal Husbandry.
10. Director of Archaeology.
11. Director of Ayurveda Medical Education.
12. Chief Chemical Examiner.
13. Director of Civil Supplies.
14. Director of Collegiate Education.
15. Joint Commissioner of Commercial Taxes.
16. Finance Officer, Commissioner for Entrance Examinations.
17. Registrar of Co-operative Society.
18. Director of Culture.
19. Director of Dairy Development.
20. Director of Collegiate Education.
21. Director of Prosecution (Administration)
22. Deputy Drugs Controller.
23. Additional Director, Economics & Statistics.
24. Chief Electrical Inspector.
25. Manager, Enquiry Commissioner & Special Judge.
26. Commissioner of Excise.
27. Director of Factories & Boilers.
28. Commandant General, Fire & Rescue Services.
29. Director of Fisheries.
30. Principal Chief Conservator of Forest & Head of Forest Force.
31. Director of Public Instruction.
32. Director of Ground Water.
33. Chief Engineer of Harbour Engineering.
34. Director of Health Services.



35. Director of Higher Secondary Education.
36. Director of Homoeo Medical College.
37. Director of Homoeopathy.
38. Chief Planner, Housing (Technical Cell).
39. Chief Hydrographer, Hydrographic Survey.
40. Director of Indian Systems of Medicine.
41. Director of Industrial Training.
42. Manager, Industrial Tribunal.
43. Additional Director of Industries & Commerce.
44. Director of Information & Public Relations.
45. Director of Insurance Medical Service.
46. Chief Engineer, Irrigation & Administration.
47. Judge MACT, Judiciary.
48. Secretary, Kerala Co-operative Tribunal.
49. Resident Commissioner, Kerala House.
50. Additional Registrar, Kerala Lok Ayukta.
51. Secretary, Kerala Public Service Commission.
52. Senior Superintendent, Kerala State Transport Appellate Tribunal.
53. Director of KIRTADS.
54. Labour Commissioner.
55. Secretary, Labour Courts.
56. Assistant Secretary, Land Board.
57. Assistant Commissioner, Land Revenue.
58. Director of Land Use Board.
59. Principal, Law Colleges.
60. Accounts Officer, Legal Metrology.
61. Director, Local Fund Audit.
62. Chief Engineer, LSGD.
63. Director, Medical Education.
64. Additional Director of Mining & Geology.
65. Transport Commissioner, Motor Vehicles.
66. Senior Finance Officer, Municipal Common Service.
67. Director, Museums & Zoos.
68. Joint Director, National Employment Service.
69. Director, National Savings.
70. Administrative Officer, National Cadet Corps.
71. Additional Director of Panchayat.
72. Director General of Police.

73. Director of Ports.
74. Superintendent of Government Presses.
75. Additional Director General of Prisons.
76. Chief Engineer, Public Works.
77. Inspector General of Registration.
78. Additional Director, Rural Development.
79. Administrative Officer, Scheduled Caste Development.
80. Director, Scheduled Tribe Development.
81. Administrative Officer, Sainik Welfare.
82. Director, Social Welfare.
83. Additional Director, Soil Conservation.
84. Additional Director, Sports & Youth Affairs.
85. Director, State Archives.
86. State Librarian, State Central Library.
87. Deputy Director, State Insurance.
88. Additional Director, State Lotteries.
89. Member Secretary, State Planning Board.
90. Director, State Water Transport.
91. Controller of Stationery.
92. Deputy Director, Survey and Land Records.
93. Director of Technical Education.
94. Director of Tourism.
95. Chief Town Planner.
96. Director of Treasuries.
97. Secretary, University Appellate Tribunal.
98. Senior Finance Officer, Urban Affairs.
99. Director, Vocational Higher Secondary Education.
100. Manager, Vigilance & Anti Corruption Bureau.
101. Selection Grade Assistant, Vigilance Tribunal.
102. Secretary, Water Appellate Authority.
103. Registrar, University of Kerala.
104. Registrar, Calicut University.
105. Registrar, M.G. University.
106. Registrar, Kannur University.
107. Registrar, CUSAT.
108. Registrar, Sree Sankara University of Sanskrit.
109. Registrar, Kerala Agriculture University.

## **ANNEXURE - 5**

### **List of Service Organizations/Pensioners' Association/Individuals interviewed by the 9<sup>th</sup> Pay Revision Commission**

#### **Service Organizations**

1. Action Council of Education Officers.
2. Administrative Officers (Non-Secretariat) Welfare Federation.
3. Agricultural Assistants Diploma Holders Association.
4. Agriculture Assistants' Association of Kerala.
5. Aided Higher Secondary Laboratory Assistants' Coordination Committee.
6. Aided Higher Secondary Teachers Association.
7. All India Association of Physiotherapists.
8. All India Dental Hygienist Association.
9. All India Federation of Transport Department Staff Association.
10. All Kerala Biologists' Association.
11. All Kerala Dairy Farm Instructors Association.
12. All Kerala Dairy Laboratory & Last Grade Employees' Federation.
13. All Kerala Field Assistants & Field Officers' Association.
14. All Kerala GFC Teachers Association.
15. All Kerala Health Services' Rehabilitation Technicians Association.
16. All Kerala Higher Secondary School Laboratory Assistants Association.
17. All Kerala Last Grade Employees Coordination.
18. All Kerala Medical College Cobblers' Employees.
19. All Kerala Para Dental Association.
20. All Kerala Para Medical Staff Organisation.
21. All Kerala Part-Time Law Lectures' Association.
22. All Kerala Plus Two Laboratory Assistants.' Association.
23. All Kerala Public Dental Health Forum.
24. All Kerala Public Health Nurses' Association.
25. All Kerala Public Health Nurses' Organisation.
26. All Kerala Qualified Health Inspectors' Association.
27. All Kerala Rehabilitation Technicians' Association.
28. All Kerala School Teachers' Union.
29. All Kerala Technical Assistants' Union.
30. All Kerala Trade Instructors' and Tradesmen Organisation.
31. All Kerala Typists and Stenographers' Association.

32. All Kerala Vocational Higher Secondary School Vocational Instructors Association.
33. All Kerala Women's Association.
34. Analytical Laboratory Technical Staff Association.
35. Animal Husbandry Department Technical Staff Association.
36. Animal Husbandry Officers' Association Kerala.
37. Archives Technical Association.
38. Area Intensive Programme School Teachers Union.
39. Assistant Motor Vehicle Inspectors' Association.
40. Association of Agricultural Officers, Kerala.
41. Association of Engineers Kerala.
42. Association of Gazetted Forest Officers, Kerala.
43. Association of Government School Teachers' with Aided Service.
44. Association of Graduate Engineers.
45. Association of Graduate Engineers' of the Department of Industries and Commerce.
46. Association of Higher Secondary Teachers with Doctorate.
47. Association of Kerala Government College Teachers.
48. Association of Mechanical Engineers.
49. Association of Soil Conservation Officers.
50. Chemical Engineers' Association of Kerala.
51. Chemical Examiner's Laboratory Assistant Staff Association.
52. College of Fine Arts Teachers Forum.
53. Commercial Taxes Officers' Union.
54. Common Pool First Grade Librarians Association.
55. Dairy Extension Officers' Association.
56. Democratic College Staff Association (Non-Teaching).
57. Democratic School Teachers' Association.
58. Departmental Physical Education Teachers' Association, Kerala.
59. Deseeya Adhyapaka Parishat.
60. DIET Staff Association Kerala.
61. Diploma Engineering Teachers' Organisation.
62. District Malaria Officers' Association, Kerala.
63. Divisional Accountants and Finance Officers Association.
64. Drugs Control Ministerial Staff Organisation.
65. Drugs Testing Laboratory Non Gazetted Technical Staff Organisation.
66. Economics & Statistics Technical Staff Organisation, Kerala.

67. Electrical Inspectorate Engineering Association.
68. Electrical Inspectorate Skilled Assistants Association.
69. Engineers' Association for Factories & Boilers, Kerala.
70. Federation of Ayurveda Nurses.
71. Federation of Democratic Employees and Teachers Organisation.
72. Forensic Science Staff Association Kerala.
73. Government Commercial Institute Teachers' Federation.
74. Government Homoeopathic Medical College Staff Union.
75. Government Homoeopathic Medical College Teachers Association.
76. Government Hospital Nursing Assistant Attenders' Staff Association.
77. Government Hospital Workers Union.
78. Government Polytechnic College Physical Instructors' Association.
79. Government Polytechnic Commercial Practice Staff Organisation.
80. Government Polytechnic Technical Staff Association.
81. Government Presses Administrative Staff Association.
82. Government School Teachers' Union, Kerala.
83. Government Siddha Medical Officers' Association.
84. Graduate Medical Technologists' Association.
85. Ground Water Geophysicists' Association.
86. Ground Water Scientists' Association of Kerala.
87. Health Services Insect Collectors' Association.
88. High School Teachers' Association.
89. Higher Secondary Junior Teachers' Association.
90. Higher Secondary Principals' Forum.
91. Higher Secondary School Teachers Association.
92. HR & CE Employees' Union.
93. Indian Society of Radiographers' & Technologists'.
94. Indian Veterinary Association Kerala.
95. Industrial Training Department Assistant Hostel Superintendents' Association.
96. Industrial Training Department Non-Technical Staff Association.
97. Industries Extension Officers' Association, Kerala.
98. Insurance Medical Services Staff Union.
99. Joint Council of State Service Organisations.
100. Judicial CA (Civil & Criminal) Association.
101. Judicial Ministerial Gazetted Officers' Association.
102. Junior P.H. Nurses & Supervisors' Union.
103. Kannur University College Librarians' Association.

104. Kerala Advocate General's Department Staff Association.
105. Kerala Agricultural Engineering Staff Association.
106. Kerala Agricultural Income Tax and Sales Tax Officers' Welfare Forum.
107. Kerala Agricultural Ministerial Staff Association.
108. Kerala Agricultural Technical Staff Association.
109. Kerala Agriculture Engineering Overseers' Association.
110. Kerala Agriculture Graduate Staff Union.
111. Kerala Aided College Library Association.
112. Kerala Aided Higher Secondary Teachers' Association.
113. Kerala Aided School Last Grade Employees Union.
114. Kerala Aided School Non-teaching Staff Association.
115. Kerala Aided SS Laboratory Assistants Union.
116. Kerala Aided Teachers' Association.
117. Kerala Animal Husbandry Field Officers' Association.
118. Kerala Animal Husbandry Laboratory Technicians' Association.
119. Kerala Animal Husbandry Ministerial Staff Association.
120. Kerala Arabic Munshies' Association & IME's Association.
121. Kerala Arabic Teachers' Federation.
122. Kerala Assembly Library Staff Association.
123. Kerala Assistant Public Prosecutors' Association.
124. Kerala Awardee Teachers Association.
125. Kerala Ayurveda Graduate Medical Officers' Federation.
126. Kerala Civil Judicial Staff Organisation.
127. Kerala Civil Supplies Officers' Association.
128. Kerala Civil Supplies Officers' Federation.
129. Kerala Commercial Taxes Gazetted Officers' Association.
130. Kerala Community Development Extension Officers' Association.
131. Kerala Criminal Judicial Staff Association.
132. Kerala Dairy Department Employees' Federation.
133. Kerala Departmental Sanskrit Teachers' Federation.
134. Kerala Drugs Control Analyst Association.
135. Kerala Education Department Ministerial Staff Association.
136. Kerala Education Department Ministerial Staff Union.
137. Kerala Engineering College Teachers' Centre.
138. Kerala Engineering Diploma Holders' Association.
139. Kerala Engineering Staff Association.
140. Kerala Engineers' Federation.



141. Kerala Federation of Blind.
142. Kerala Federation of Blind (Teachers' Forum).
143. Kerala Ferry Workers' Union.
144. Kerala Finance Secretariat Association.
145. Kerala Financial Assistants.' Association.
146. Kerala Fire & Rescue Drivers' & Mechanic Association.
147. Kerala Fire Force Officers' Association.
148. Kerala Fire Service Association.
149. Kerala Forest Drivers' Association.
150. Kerala Forest Ministerial Staff Union.
151. Kerala Forest Protective Staff Association.
152. Kerala Forest Rangers' Association.
153. Kerala Gazetted Library Officers, Association.
154. Kerala Gazetted Officers' Association.
155. Kerala Gazetted Officers' Centre.
156. Kerala Gazetted Officers' Federation.
157. Kerala Gazetted Officers' Front.
158. Kerala Gazetted Officers' Sangh.
159. Kerala Gazetted Officers' Union.
160. Kerala Government Medical Officers' Association.
161. Kerala Government Agricultural Officers' Association.
162. Kerala Government Auxiliary Nurse Midwives' and Health Supervisory Nurses Union.
163. Kerala Government Ayurveda Department Attenders' Nursing Assistants and Fourth Grade Employees Association.
164. Kerala Government Ayurveda Medical Laboratory Technicians Association.
165. Kerala Government Ayurveda Nurses Association.
166. Kerala Government Ayurveda Pharmacist Association.
167. Kerala Government Ayurveda Therapists Association.
168. Kerala Government Blood Bank Technicians' Association.
169. Kerala Government Care Takers' Union.
170. Kerala Government Class IV Employees.
171. Kerala Government Class IV Employees Union.
172. Kerala Government Clinical Psychologists' Association.
173. Kerala Government Cytotechnicians' Association.
174. Kerala Government Dental Hygienists' Association.
175. Kerala Government Dental Mechanics' Association.

176. Kerala Government Deployed Nursing Tutors' Association.
177. Kerala Government Drivers' Association.
178. Kerala Government ECG Technicians' Association.
179. Kerala Government Employees Union.
180. Kerala Government Graduate Pharmacists' Forum.
181. Kerala Government Homoeo Employees Association.
182. Kerala Government Homoeo Medical Officers' Association.
183. Kerala Government Homoeo Nurses Association.
184. Kerala Government Homoeo Pharmacist Organisation.
185. Kerala Government Homoeopathic Medical College Nurses Association.
186. Kerala Government Hospital Employees' Association.
187. Kerala Government Insurance Medical Officers' Association.
188. Kerala Government Lift Operators Association.
189. Kerala Government Medical College Artist, Modellers, Medical Photographers Union.
190. Kerala Government Medical College Health Inspectors' and Health Educators' Association Kerala.
191. Kerala Government Medical College Junior Laboratory Assistants' Association.
192. Kerala Government Medical College Postgraduate Scientific Officers' Association.
193. Kerala Government Medical College Scientific Assistants (Physiotherapy).
194. Kerala Government Medical College Social Scientists Association.
195. Kerala Government Medical Laboratory Technicians' Association.
196. Kerala Government Medical Laboratory Technology Teachers' Association.
197. Kerala Government Nurses' Association.
198. Kerala Government Nurses' Union.
199. Kerala Government Nursing Teachers' Association.
200. Kerala Government Ophthalmic Officers' Association.
201. Kerala Government Ophthalmic Officers' Union.
202. Kerala Government Optometrists' Association.
203. Kerala Government Pharmacists' Association.
204. Kerala Government Physiotherapist Association.
205. Kerala Government Press Employees' Centre.
206. Kerala Government Press Workers' Union.
207. Kerala Government Presses Employees' Union.

208. Kerala Government Presses Workers' Congress.
209. Kerala Government Primary School Head Masters' Association.
210. Kerala Government Psychiatric Social Work Officers' Association.
211. Kerala Government Public Health Nurses' and Supervisors' Association.
212. Kerala Government Public Health Specialist Medical Officers' Association.
213. Kerala Government Radiographers' Association.
214. Kerala Government Secretariat Confidential Assistants' Association.
215. Kerala Government Siddha Dispensary and Hospital Employees' Association.
216. Kerala Government Tourism Vehicle Staff Association.
217. Kerala Government Vocational Teachers Union.
218. Kerala Government X-Ray Technician Association.
219. Kerala Graduate Physiotherapists Association.
220. Kerala Ground Water Department Employees' Federation.
221. Kerala Ground Water Department Staff Association.
222. Kerala Ground Water Scientific Assistants' Association.
223. Kerala Handicapped Employees' Organisation.
224. Kerala Health Inspectors' Union.
225. Kerala Health Service Medical Record Employees' Association.
226. Kerala Health Services Blood Bank Technicians' Association.
227. Kerala Health Services Dental Surgeons' Association.
228. Kerala Health Services Information Education Communication Officers' Association.
229. Kerala Health Services Laboratory Technicians' Association.
230. Kerala Health Services Ministerial Staff Association.
231. Kerala Higher Secondary Principals' Association.
232. Kerala Higher Secondary School Teachers Association.
233. Kerala Higher Secondary Teachers' Union.
234. Kerala Hydrographic Survey Technical Staff.
235. Kerala Industrial Training Department Technical Staff Association.
236. Kerala Industrial Training Department Technical Staff Organisation.
237. Kerala Irrigation Engineers' Association.
238. Kerala Jail Executive Officers Association.
239. Kerala Jail Subordinate Officers' Association.
240. Kerala Labour Action Council.
241. Kerala Labour Officers' Forum.

242. Kerala Land Revenue Staff Association.
243. Kerala Last Grade Employees Association.
244. Kerala Law Secretariat Association.
245. Kerala Leg. Secretariat Reporters' Association.
246. Kerala Legal Metrology Department Staff Association.
247. Kerala Legal Metrology Inspecting Assistants Association.
248. Kerala Legislature Secretariat Employees Organisation.
249. Kerala Legislature Secretariat Staff Association.
250. Kerala Legislature Secretariat Staff Federation.
251. Kerala Leprosy Eradication Staff Association.
252. Kerala Librarians' Aikyavedi.
253. Kerala Library Association.
254. Kerala Livestock Inspectors' Association.
255. Kerala Livestock Inspectors' Union.
256. Kerala Local Fund Audit Association.
257. Kerala Local Fund Audit Union.
258. Kerala LSG Engineering Association.
259. Kerala Medical Education Dental Hygienists Association.
260. Kerala Motor Vehicles Department Gazetted Officers' Association.
261. Kerala Motor Vehicles Staff Association.
262. Kerala Municipal and Corporation Health Staff Association.
263. Kerala Municipal and Corporation Staff Association.
264. Kerala Municipal and Corporation Staff Union.
265. Kerala Municipal Corporation Medical Officers Union.
266. Kerala Municipal Secretaries Association.
267. Kerala NCC Civilian Staff Association.
268. Kerala NGO Association.
269. Kerala NGO Centre.
270. Kerala NGO Front.
271. Kerala NGO Sangh.
272. Kerala NGO Union.
273. Kerala Non-Teaching Employees Organisation.
274. Kerala Panchayat Employees' Association.
275. Kerala Panchayat Employees' Organisation.
276. Kerala Panchayat Last Grade Employees' Union.
277. Kerala Panchayat Librarians' Association.
278. Kerala Panchayat NGO Federation.
279. Kerala Panchayat Sanitary Inspectors' Union.

280. Kerala Panchayat Secretary's Union.
281. Kerala Pattikajathi Vikasana Officer's Federation.
282. Kerala Police Association.
283. Kerala Police Camp Followers' Association.
284. Kerala Police Fingerprint Bureau Staff Association.
285. Kerala Police Ministerial Employees' Organisation.
286. Kerala Police Ministerial Staff Association.
287. Kerala Police Officers' Association.
288. Kerala Police Officers' Association (Telecommunication).
289. Kerala Police Photographic Bureau Staff Association.
290. Kerala Police Service Officers' Association.
291. Kerala Port Technical Staff Association.
292. Kerala Post Graduate Teachers' Confederation.
293. Kerala Pradesh Teachers' Association.
294. Kerala Pre-Matric Hostel Workers' Union.
295. Kerala Pre-primary Teachers' & Ayahs' Association.
296. Kerala Primary & Secondary Teachers' Union.
297. Kerala Private College Ministerial Staff Federation.
298. Kerala Private College Teachers' Association.
299. Kerala Private High School Teachers' Association.
300. Kerala Private Primary Head Masters' Association.
301. Kerala Private School Physical Education Teachers' Association.
302. Kerala Private School Teachers' Association.
303. Kerala Private School Teachers' Front.
304. Kerala Private Secondary School Head Masters' Association.
305. Kerala PWD Electrical Engineers' Association.
306. Kerala PWD Electrical Wing Executive Employees' Association.
307. Kerala PWD Graduate Engineers' Association.
308. Kerala PWD Mechanical Staff Union.
309. Kerala Registration Staff Association.
310. Kerala Revenue Department Staff Association.
311. Kerala Rural Development Employees' Organisation.
312. Kerala Sanskrit Teachers' Federation.
313. Kerala School Teachers Front.
314. Kerala School Teachers Union.
315. Kerala School Teachers' Association.
316. Kerala Scientific Assistants' Association.
317. Kerala Secretariat Association.

318. Kerala Secretariat Employees Association.
319. Kerala Secretariat Last Grade Officers' Association.
320. Kerala Secretariat NGO Association.
321. Kerala Secretariat Staff Association.
322. Kerala Social Welfare Officers' Association.
323. Kerala Soil & Water Conservation Engineering Staff Federation.
324. Kerala Soil Conservation Officers' Union.
325. Kerala Special School Matrons' Association.
326. Kerala State Aided College Librarians' Association.
327. Kerala State Archives Staff Association.
328. Kerala State Ayurveda Medical Officers' Association.
329. Kerala State Block Development Officers' Association.
330. Kerala State Common Pool Librarians' Association.
331. Kerala State Co-operative Inspectors & Auditors Association.
332. Kerala State Drivers' Union.
333. Kerala State Engineering Diploma Holders' Union.
334. Kerala State Excise Officers' Association.
335. Kerala State Excise Staff Association.
336. Kerala State Farming Corporation Employees' Union.
337. Kerala State Ferry Employees' Union.
338. Kerala State Government Ayurveda Specialist Medical Officers' Association.
339. Kerala State Government Farm Worker' Union.
340. Kerala State Government Press Workers' Sangh.
341. Kerala State Health Field Staff Association.
342. Kerala State Health Inspectors' Association.
343. Kerala State Health Transport & Equipment Technical Staff Association.
344. Kerala State Industrial Training Department Instructional Staff Association.
345. Kerala State Lottery Officers' Association.
346. Kerala State National Savings Officers' Association.
347. Kerala State Physical Education Graduates & Post Graduates Association.
348. Kerala State Physiotherapy Co-Ordination Committee.
349. Kerala State Police Finger Print Bureau Staff Association.
350. Kerala State Polytechnic Principals' Council.
351. Kerala State Revenue Villageman Organisation.



352. Kerala State Special Branch CID Ministerial Staff (NGO) Association.
353. Kerala State Special School (H.I & V.I) Head Masters' Association.
354. Kerala State Teachers Centre.
355. Kerala State Technical Staff Organisation.
356. Kerala State Treatment Organisers/Senior Treatment Supervisors Union.
357. Kerala State Women & Child Welfare Officers' Organisation.
358. Kerala Survey Field Staff Association.
359. Kerala Teacher Training Institute Principals' Association.
360. Kerala Teachers Federation of Hearing Impaired.
361. Kerala Tourism Department Managers' Association.
362. Kerala Tourism Department Workers' Federation.
363. Kerala Treasury Staff Association.
364. Kerala Urdu Teachers' Association.
365. Kerala V.H.S.C Laboratory Technical Assistant Union.
366. Kerala Veterinary Surgeons' Service Association.
367. Kerala Wildlife Sanctuary Staff Association.
368. KPSC Employees' Sangh.
369. KPSC Employees' Union.
370. KPSC Non-Graduate Officers' Association.
371. KPSC Officers' Association.
372. KPSC Staff Association.
373. Laboratory Attenders' and Assistants' Association, Agriculture.
374. Legal Metrology Officers' Forum.
375. Local Fund Audit Typists' & Confidential Assistants' Association.
376. Medical College Technical Staff Organisation.
377. Medical Documentation Staff Association.
378. Non- Protected Teachers' Association.
379. Non- Teaching Staff Association.
380. Non-Vocational Lecturer's Association.
381. NSS College Technical Staff Association.
382. Occupational Therapists' Kerala Association.
383. Organisation of Government Homoeo Medical Officers'.
384. Organisation of Homoeo Medical Officers'.
385. Organisation of Non-Technical Attenders'.
386. Panchayat Engineering Staff Union Kerala.
387. Part-Time Language Teachers' Association (Hindi).
388. Pattikajathi Vikasana Vakuppu Employees Association.

389. Polytechnic Commercial Practice Staff Association.
390. Polytechnic Engineering Graduate Teachers' Association.
391. Polytechnic Teachers' Union.
392. Post Graduate Engineers' Association.
393. Pourastya Bhasha Adyapaka Sangadana.
394. PRD Staff Association.
395. Principal Counsellors, Family Courts.
396. Private College Employees' Sangh.
397. Private Engineering College and Polytechnic Staff Union.
398. Private School Graduate Teachers Association.
399. Private School Specialist Teachers' Union.
400. Private School Vocational, Lecturer's Association.
401. PSC Employees' Association.
402. PWD Electronics Staff Association Kerala.
403. Registration Department Officers' Association.
404. Revenue Department Staff Association.
405. Scheduled Castes Development Officers' Association.
406. Sergeants Welfare Association.
407. SERIFED Employees Association.
408. Society of Prosthetics & Orthotics – Kerala.
409. Staff Association of Schools for Visually Challenged.
410. State Central Library Employees Association.
411. State Employees Union.
412. State Planning Board Technical Officers' Association.
413. State Water Transport Carpenters' Union.
414. State Water Transport Department Drivers' Union.
415. State Water Transport Department Station Masters' Union.
416. State Water Transport Employees' Congress.
417. State Water Transport Employees' Federation.
418. Stationery Department Staff Association.
419. Stationery Department Technical Staff Association.
420. Steam and Motor Boat Crew Association.
421. Survey & Land Records Supervisory Officers' Association.
422. Survey Field Staff Organisation.
423. Survey Office Technical Employees Union.
424. Technical Education Staff Association.
425. The Association of Dairy Officers'.

426. The Department of Economics & Statistics Gazetted Officers' (Technical) Association.
427. The Indian Association of Physiotherapists.
428. The Kerala Dairy Development Department Ministerial Staff Association.
429. The Kerala Government Dieticians' Organisation.
430. Tourist Information Staff Association.
431. Trained Public Health Nurses' Association of Kerala.
432. Travancore Government Press Workers' Union.
433. Villageman Staff Association.
434. Water Transport Employees Union.
435. Water Transport Employees Union.
436. X-Ray Technicians' Association.
437. çµø{ ØøØíÅÞÈ ÕßçÆÖÎÆc ÕcÕØÞİ æÄÞÝßÜÞ{ß İâÃßİX.
438. Calicut University Employees' Center.
439. Calicut University Employees' Union.
440. Calicut University Gazetted Officers' Association.
441. Calicut University Staff Organisation.
442. Cochin University Employees' Union.
443. Confederation of University Employees Organisations.
444. CUSAT Employees Association.
445. Federation of All Kerala University Employees Organisations.
446. Kannur University Employees Union.
447. Kannur University Staff Organisation.
448. Kerala Agricultural University Employees Association.
449. Kerala Agricultural University Employees Federation.
450. Kerala Agricultural University Employees Union.
451. Kerala Agricultural University Senior Scientists Association.
452. Kerala University Employees' Union.
453. Kerala University Library Staff Welfare Association.
454. Kerala University Staffs Association.
455. Kerala University Staffs Union.
456. MG University Employees Sangham.
457. MG University Employees Union.
458. MG University Employees' Association.
459. Professional Assistants Association.
460. Sanskrit University Employees Union.
461. Sanskrit University Staff Association.

462. United Forum of University Staff in Kerala.

**Pensioners' Association**

- 463. Ecostat Pensioners Forum, Kerala.
- 464. FOCUS (Forum of Retired Chief Executives of Union Local Bodies in Kerala State).
- 465. Forum of Retired Principals (Non-UGC) of Kerala Government Arts and Science College.
- 466. Government College Retired Teachers' Forum.
- 467. Government Hospital Employees Pensioners' Association.
- 468. Kerala Council of Retired College Principals'.
- 469. Kerala Retired Teachers' Congress.
- 470. Kerala State Ex-gratia Pensioners' Welfare Association.
- 471. Kerala State Pensioners Sangh.
- 472. Kerala State Pensioners' Front.
- 473. Kerala State Police Pensioners' Welfare Association.
- 474. Kerala State Retired Employees & Teachers Centre State Committee.
- 475. Kerala State Retired Teachers' Union.
- 476. Kerala State Service Pensioners' Association.
- 477. Kerala State Service Pensioners' Forum.
- 478. Kerala State Service Pensioners' Union.
- 479. KGOU Pensioners' Forum, Kerala.
- 480. Niyama Sabha Secretariat Pensioners' Welfare Association.
- 481. P.S.C (Pensioners) Fraternity.
- 482. Retired Teachers' & Employees Union.
- 483. Right to Information Protection Forum.
- 484. Secretariat Pensioners' Welfare Association.
- 485. Senior Citizens Service Council.

**Individuals**

- 1. S. Prasad, Foreman Mechanic, Health Services.
- 2. P.V John, Member (Accounts), Agriculture Income Tax & Sales Tax Appellate Tribunal.
- 3. K. Venugopal, Member (Accounts), Agriculture Income Tax & Sales Tax Appellate Tribunal.

## ANNEXURE – 6

### Employees in Government Departments, Aided Institutions, Universities, Local Bodies etc.

| Sl. No. | Departments                               | No. of Posts | Percentage to Grand Total |
|---------|---|--------------|---------------------------|
| 1       | Kerala Raj Bhavan                         | 152          | 0.0279                    |
| 2       | Legislature Secretariat                   | 1000         | 0.1838                    |
| 3       | Government Secretariat                    |              |                           |
|         | (a) Administrative Secretariat            | 3595         | 0.6606                    |
|         | (b) Finance Secretariat                   | 752          | 0.1382                    |
|         | (c) Law Secretariat                       | 304          | 0.0559                    |
|         | (d) Kerala House                          | 180          | 0.0331                    |
| 4       | Kerala Public Service Commission          | 1584         | 0.2911                    |
| 5       | Advocate General's Office                 | 377          | 0.0693                    |
| 6       | Agriculture                               | 7740         | 1.4223                    |
| 7       | Animal Husbandry                          | 7450         | 1.3690                    |
| 8       | Archaeology                               | 196          | 0.0360                    |
| 9       | Ayurveda Medical Education                | 919          | 0.1689                    |
| 10      | Chemical Examiner's Laboratory            | 194          | 0.0356                    |
| 11      | Civil Supplies                            | 1732         | 0.3183                    |
| 12      | Commercial Taxes                          | 4610         | 0.8471                    |
| 13      | Co-operation                              | 3626         | 0.6663                    |
| 14      | Culture                                   | 17           | 0.0031                    |
| 15      | Dairy Development                         | 1008         | 0.1852                    |
| 16      | Directorate of Prosecutions               | 154          | 0.0283                    |
| 17      | Drugs Control                             | 314          | 0.0577                    |
| 18      | Economics & Statistics                    | 2406         | 0.4421                    |
| 19      | Education                                 |              |                           |
|         | (a) Collegiate Education                  | 21286        | 3.9114                    |
|         | (b) General Education                     | 176144       | 32.3675                   |
|         | (c) Higher Secondary Education            | 30429        | 5.5915                    |
|         | (d) Technical Education                   | 9129         | 1.6775                    |
|         | (e) Vocational Higher Secondary Education | 6410         | 1.1779                    |
| 20      | Electrical Inspectorate                   | 427          | 0.0785                    |
| 21      | Enquiry Commissioner & Special Judge      | 55           | 0.0101                    |
| 22      | Entrance Examinations                     | 41           | 0.0075                    |
| 23      | Excise                                    | 4807         | 0.8833                    |

| <b>Sl. No.</b> | <b>Departments</b>                     | <b>No. of Posts</b> | <b>Percentage to Grand Total</b> |
|----------------|--|---------------------|----------------------------------|
| 24             | Factories & Boilers                    | 270                 | 0.0496                           |
| 25             | Fire & Rescue Services                 | 3717                | 0.6830                           |
| 26             | Fisheries                              | 1186                | 0.2179                           |
| 27             | Forest                                 | 6506                | 1.1955                           |
| 28             | Ground Water                           | 613                 | 0.1126                           |
| 29             | Harbour Engineering                    | 517                 | 0.0950                           |
| 30             | Health Service                         | 44787               | 8.2299                           |
| 31             | Hindu Religious & Charitable Endowment | 128                 | 0.0235                           |
| 32             | Homoeopathy                            | 2132                | 0.3918                           |
| 33             | Homoeo Medical College                 | 487                 | 0.0895                           |
| 34             | Housing (Technical)                    | 18                  | 0.0033                           |
| 35             | Hydrographic Survey                    | 143                 | 0.0263                           |
| 36             | Indian Systems of Medicine             | 4202                | 0.7721                           |
| 37             | Industrial Training                    | 2998                | 0.5509                           |
| 38             | Industries & Commerce                  | 1736                | 0.3190                           |
| 39             | Information & Public Relations         | 312                 | 0.0573                           |
| 40             | Insurance Medical Service              | 3040                | 0.5586                           |
| 41             | Irrigation                             | 9750                | 1.7916                           |
| 42             | Judiciary( Subordinate Staff)          | 8628                | 1.5854                           |
| 43             | KIRTADS                                | 49                  | 0.0090                           |
| 44             | Labour                                 | 898                 | 0.1650                           |
| 45             | Labour Courts                          | 41                  | 0.0075                           |
| 46             | Land Board                             | 72                  | 0.0132                           |
| 47             | Land Revenue                           | 16542               | 3.0397                           |
| 48             | Land Use Board                         | 57                  | 0.0105                           |
| 49             | Law Colleges                           | 185                 | 0.0340                           |
| 50             | Legal Metrology                        | 497                 | 0.0913                           |
| 51             | Local Fund Audit                       | 1101                | 0.2023                           |
| 52             | Local Self-Government Engineering Wing | 4925                | 0.9050                           |
| 53             | Lok Ayukta                             | 82                  | 0.0151                           |
| 54             | Medical Education                      | 11163               | 2.0513                           |
| 55             | Mining & Geology                       | 256                 | 0.0470                           |
| 56             | Motor Vehicles                         | 1698                | 0.3120                           |
| 57             | Municipal Common Services              | 4881                | 0.8969                           |
| 58             | Museums & Zoos                         | 321                 | 0.0590                           |
| 59             | National Cadet Corps                   | 1041                | 0.1913                           |
| 60             | National Employment Service            | 1117                | 0.2053                           |



| <b>Sl. No.</b>          | <b>Departments</b>                                    | <b>No. of Posts</b> | <b>Percentage to Grand Total</b> |
|-------------------------|---|---------------------|----------------------------------|
| 61                      | National Savings                                      | 128                 | 0.0235                           |
| 62                      | Panchayats  | 12516               | 2.2999                           |
| 63                      | Police  | 52676               | 9.6795                           |
| 64                      | Ports   | 435                 | 0.0799                           |
| 65                      | Printing  | 2465                | 0.4530                           |
| 66                      | Prisons   | 1649                | 0.3030                           |
| 67                      | Public Works  | 9704                | 1.7832                           |
| 68                      | Registration  | 2869                | 0.5272                           |
| 69                      | Rural Development                                     | 5075                | 0.9326                           |
| 70                      | Sainik Welfare  | 166                 | 0.0305                           |
| 71                      | Scheduled Caste Development                           | 1654                | 0.3039                           |
| 72                      | Scheduled Tribe Development                           | 1452                | 0.2668                           |
| 73                      | Social Welfare  | 3699                | 0.6797                           |
| 74                      | Soil Conservation                                     | 1157                | 0.2126                           |
| 75                      | Sports & Youth Affairs                                | 33                  | 0.0061                           |
| 76                      | State Archives  | 128                 | 0.0235                           |
| 77                      | State Central Library                                 | 81                  | 0.0149                           |
| 78                      | State Insurance                                       | 310                 | 0.0570                           |
| 79                      | State Lotteries                                       | 407                 | 0.0748                           |
| 80                      | State Planning Board                                  | 409                 | 0.0752                           |
| 81                      | State Water Transport                                 | 1120                | 0.2058                           |
| 82                      | Stationery  | 247                 | 0.0454                           |
| 83                      | Survey & Land Records                                 | 3473                | 0.6382                           |
| 84                      | Tourism   | 740                 | 0.1360                           |
| 85                      | Town & Country Planning                               | 535                 | 0.0983                           |
| 86                      | Treasury  | 3440                | 0.6321                           |
| 87                      | Urban Affairs   | 198                 | 0.0364                           |
| 88                      | Vigilance & Anti-Corruption Bureau                    | 1090                | 0.2003                           |
| 89                      | Water Appellate Authority                             | 4                   | 0.0007                           |
| <b><u>Tribunals</u></b> |   |                     |                                  |
| 90                      | Agriculture Income Tax & Sales Tax Appellate Tribunal | 99                  | 0.0182                           |
| 91                      | Industrial Tribunal                                   | 53                  | 0.0097                           |
| 92                      | Kerala Co-operative Tribunal                          | 10                  | 0.0018                           |
| 93                      | Kerala State Transport Appellate Tribunal             | 15                  | 0.0028                           |
| 94                      | Tribunal for Local Self Government Institutions       | 16                  | 0.0029                           |

| <b>Sl. No.</b> | <b>Departments</b>  | <b>No. of Posts</b> | <b>Percentage to Grand Total</b> |
|----------------|---|---------------------|----------------------------------|
| 95             | University Appellate Tribunal   | 12                  | 0.0022                           |
| 96             | Vigilance Tribunal  | 28                  | 0.0051                           |
| 97             | Other Institutions  | 407                 | 0.0748                           |
| 98             | Personal Staff of Chief Minister Ministers<br>Speaker, Deputy Speaker and Leader of<br>Opposition | 543                 | 0.0998                           |
| 99             | Universities  | 12023               | 2.2093                           |
|                | <b>Grand Total</b>  | <b>544200</b>       | <b>100.0000</b>                  |

*Part-Time Contingent staff, Daily Waged/Contract/Casual employees etc. are not included.*

## ANNEXURE – 7

### No. of Women employees in various Departments/Institutions

| Sl. No. | Departments                          | Regular | Part-Time | Total  | No. of Women employees | % of Women employees |
|---------|--------------------------------------|---------|-----------|--------|------------------------|----------------------|
| 1       | Kerala Raj Bhavan                    | 152     | 1         | 153    | 16                     | 10.46                |
| 2       | Legislature Secretariat              | 1000    | 66        | 1066   | 373                    | 34.99                |
| 3       | Government Secretariat               |         |           |        |                        |                      |
|         | (a) Administrative Secretariat       | 3595    | 60        | 3655   | 1578                   | 43.17                |
|         | (b) Finance Secretariat              | 752     | 6         | 758    | 281                    | 37.07                |
|         | (c) Law Secretariat                  | 304     |           | 304    | 113                    | 37.17                |
|         | (d) Kerala House                     | 180     |           | 180    | 3                      | 1.67                 |
| 4       | Kerala Public Service Commission     | 1584    | 32        | 1616   | 531                    | 32.86                |
| 5       | Advocate General's Office            | 377     | 6         | 383    | 199                    | 51.96                |
| 6       | Agriculture                          | 7740    | 539       | 8279   | 3520                   | 42.52                |
| 7       | Animal Husbandry                     | 7450    | 1640      | 9090   | 2858                   | 31.44                |
| 8       | Archaeology                          | 196     | 58        | 254    | 74                     | 29.13                |
| 9       | Ayurveda Medical Education           | 919     | 16        | 935    | 455                    | 48.66                |
| 10      | Chemical Examiner's Laboratory       | 194     | 10        | 204    | 60                     | 29.41                |
| 11      | Civil Supplies                       | 1732    | 60        | 1792   | 908                    | 50.67                |
| 12      | Commercial Taxes                     | 4610    | 145       | 4755   | 1863                   | 39.18                |
| 13      | Co-operation                         | 3626    | 60        | 3686   | 1229                   | 33.34                |
| 14      | Culture                              | 17      | 1         | 18     | 3                      | 16.67                |
| 15      | Dairy Development                    | 1008    | 52        | 1060   | 375                    | 35.38                |
| 16      | Directorate of Prosecutions          | 154     | 1         | 155    | 37                     | 23.87                |
| 17      | Drugs Control                        | 314     | 16        | 330    | 110                    | 33.33                |
| 18      | Economics & Statistics               | 2406    | 65        | 2471   | 709                    | 28.69                |
| 19      | Education                            |         |           |        |                        |                      |
|         | (a) Collegiate Education             | 21286   | 24        | 21310  | 7729                   | 36.27                |
|         | (b) General Education                | 176144  | 6509      | 182653 | 110095                 | 60.28                |
|         | (c) Higher Secondary Education       | 30429   | 2         | 30431  | 11086                  | 36.43                |
|         | (d) Technical Education              | 9129    | 434       | 9563   | 2275                   | 23.79                |
|         | (e) V.H. S.E                         | 6410    | 4         | 6414   | 2740                   | 42.72                |
| 20      | Electrical Inspectorate              | 427     | 16        | 443    | 123                    | 27.77                |
| 21      | Enquiry Commissioner & Special Judge | 55      | 1         | 56     | 20                     | 35.71                |
| 22      | Entrance Examinations                | 41      | 1         | 42     | 8                      | 19.05                |
| 23      | Excise                               | 4807    | 200       | 5007   | 330                    | 6.59                 |
| 24      | Factories & Boilers                  | 270     | 16        | 286    | 84                     | 29.37                |

| <b>Sl. No.</b> | <b>Departments</b>                     | <b>Regular</b> | <b>Part-Time</b> | <b>Total</b> | <b>No. of Women employees</b> | <b>% of Women employees</b> |
|----------------|--|----------------|------------------|--------------|-------------------------------|-----------------------------|
| 25             | Fire & Rescue Services                 | 3717           | 13               | 3730         | 109                           | 2.92                        |
| 26             | Fisheries                              | 1186           | 60               | 1246         | 271                           | 21.75                       |
| 27             | Forest                                 | 6506           | 197              | 6703         | 700                           | 10.44                       |
| 28             | Ground Water                           | 613            | 14               | 627          | 75                            | 11.96                       |
| 29             | Harbour Engineering                    | 517            | 16               | 533          | 207                           | 38.84                       |
| 30             | Health Service                         | 44787          | 43               | 44830        | 27044                         | 60.33                       |
| 31             | Hindu Religious & Charitable Endowment | 128            |                  | 128          | 28                            | 21.88                       |
| 32             | Homoeopathy                            | 2132           | 476              | 2608         | 1371                          | 52.57                       |
| 33             | Homoeo Medical College                 | 487            | 13               | 500          | 245                           | 49.00                       |
| 34             | Housing (Technical)                    | 18             | 1                | 19           | 3                             | 15.79                       |
| 35             | Hydrographic Survey                    | 143            | 4                | 147          | 18                            | 12.24                       |
| 36             | Indian Systems of Medicine             | 4202           | 765              | 4967         | 1777                          | 35.78                       |
| 37             | Industrial Training                    | 2998           | 11               | 3009         | 675                           | 22.43                       |
| 38             | Industries & Commerce                  | 1736           | 70               | 1806         | 546                           | 30.23                       |
| 39             | Information & Public Relations         | 312            | 11               | 323          | 36                            | 11.15                       |
| 40             | Insurance Medical service              | 3040           | 108              | 3148         | 1513                          | 48.06                       |
| 41             | Irrigation                             | 9750           | 229              | 9979         | 2640                          | 26.46                       |
| 42             | Judiciary( Subordinate Staff)          | 8628           | 330              | 8958         | 2494                          | 27.84                       |
| 43             | KIRTADS                                | 49             | 1                | 50           | 10                            | 20.00                       |
| 44             | Labour                                 | 898            | 86               | 984          | 342                           | 34.76                       |
| 45             | Labour Courts                          | 41             | 4                | 45           | 15                            | 33.33                       |
| 46             | Land Board                             | 72             | 1                | 73           | 27                            | 36.99                       |
| 47             | Land Revenue                           | 16542          | 689              | 17231        | 5859                          | 34.00                       |
| 48             | Land Use Board                         | 57             | 3                | 60           | 18                            | 30.00                       |
| 49             | Law Colleges                           | 185            | 7                | 192          | 71                            | 36.98                       |
| 50             | Legal Metrology                        | 497            | 32               | 529          | 69                            | 13.04                       |
| 51             | Local Fund Audit                       | 1101           | 14               | 1115         | 323                           | 28.97                       |
| 52             | Local Self-Government Engineering Wing | 4925           | 170              | 5095         | 1557                          | 30.56                       |
| 53             | Lok Ayukta                             | 82             | 7                | 89           | 16                            | 17.98                       |
| 54             | Medical Education                      | 11163          | 168              | 11331        | 4617                          | 40.75                       |
| 55             | Mining & Geology                       | 256            | 13               | 269          | 63                            | 23.42                       |
| 56             | Motor Vehicles                         | 1698           | 53               | 1751         | 415                           | 23.70                       |
| 57             | Municipal Common Services              | 4881           |                  | 4881         | 1755                          | 35.96                       |
| 58             | Museums & Zoos                         | 321            | 12               | 333          | 72                            | 21.62                       |
| 59             | National Cadet Corps                   | 1041           | 39               | 1080         | 37                            | 3.43                        |

| Sl. No.                 | Departments   | Regular | Part-Time | Total | No. of Women employees | % of Women employees |
|-------------------------|---|---------|-----------|-------|------------------------|----------------------|
| 60                      | National Employment Service                           | 1117    | 138       | 1255  | 546                    | 43.51                |
| 61                      | National Savings                                      | 128     | 4         | 132   | 34                     | 25.76                |
| 62                      | Panchayats  | 12516   | 92        | 12608 | 5243                   | 41.58                |
| 63                      | Police  | 52676   | 725       | 53401 | 4292                   | 8.04                 |
| 64                      | Ports   | 435     | 14        | 449   | 63                     | 14.03                |
| 65                      | Printing  | 2465    | 8         | 2473  | 655                    | 26.49                |
| 66                      | Prisons   | 1649    | 1         | 1650  | 128                    | 7.76                 |
| 67                      | Public Works  | 9704    | 433       | 10137 | 2417                   | 23.84                |
| 68                      | Registration  | 2869    | 316       | 3185  | 1078                   | 33.85                |
| 69                      | Rural Development                                     | 5075    | 172       | 5247  | 1592                   | 30.34                |
| 70                      | Sainik Welfare  | 166     | 13        | 179   | 1                      | 0.56                 |
| 71                      | Scheduled Caste Development                           | 1654    | 162       | 1816  | 931                    | 51.27                |
| 72                      | Scheduled Tribe Development                           | 1452    | 102       | 1554  | 518                    | 33.33                |
| 73                      | Social Welfare  | 3699    | 120       | 3819  | 1673                   | 43.81                |
| 74                      | Soil Conservation                                     | 1157    | 38        | 1195  | 427                    | 35.73                |
| 75                      | Sports & Youth Affairs                                | 33      | 1         | 34    | 14                     | 41.18                |
| 76                      | State Archives  | 128     | 10        | 138   | 27                     | 19.57                |
| 77                      | State Central Library                                 | 81      | 11        | 92    | 41                     | 44.57                |
| 78                      | State Insurance                                       | 310     | 12        | 322   | 112                    | 34.78                |
| 79                      | State Lotteries                                       | 407     | 13        | 420   | 152                    | 36.19                |
| 80                      | State Planning Board                                  | 409     | 26        | 435   | 151                    | 34.71                |
| 81                      | State Water Transport                                 | 1120    | 14        | 1134  | 37                     | 3.26                 |
| 82                      | Stationery  | 247     | 3         | 250   | 72                     | 28.80                |
| 83                      | Survey & Land Records                                 | 3473    | 47        | 3520  | 982                    | 27.90                |
| 84                      | Tourism   | 740     | 14        | 754   | 146                    | 19.36                |
| 85                      | Town & Country Planning                               | 535     | 16        | 551   | 158                    | 28.68                |
| 86                      | Treasury  | 3440    | 210       | 3650  | 1139                   | 31.21                |
| 87                      | Urban Affairs   | 198     | 2         | 200   | 47                     | 23.50                |
| 88                      | Vigilance & Anti-Corruption Bureau                    | 1090    | 27        | 1117  | 144                    | 12.89                |
| 89                      | Water Appellate Authority                             | 4       | 1         | 5     | 3                      | 60.00                |
| <b><u>Tribunals</u></b> |   |         |           |       |                        |                      |
| 90                      | Agriculture Income Tax & Sales Tax Appellate Tribunal | 99      | 4         | 103   | 40                     | 38.83                |
| 91                      | Industrial Tribunal                                   | 53      | 6         | 59    | 19                     | 32.20                |
| 92                      | Kerala Co-operative Tribunal                          | 10      | 1         | 11    | 4                      | 36.36                |
| 93                      | Kerala State Transport Appellate Tribunal             | 15      | 1         | 16    | 6                      | 37.50                |

| <b>Sl. No.</b> | <b>Departments</b>   | <b>Regular</b> | <b>Part-Time</b> | <b>Total</b>  | <b>No. of Women employees</b> | <b>% of Women employees</b> |
|----------------|--|----------------|------------------|---------------|-------------------------------|-----------------------------|
| 94             | Tribunal for Local Self Government Institutions  | 16             |                  | 16            | 2                             | 12.50                       |
| 95             | University Appellate Tribunal  | 12             | 1                | 13            | 7                             | 53.85                       |
| 96             | Vigilance Tribunal   | 28             | 1                | 29            | 3                             | 10.34                       |
| 97             | Other Institutions   | 407            | 22               | 429           | -                             | -                           |
| 98             | Personal Staff of Chief Minister Ministers, Speaker, Deputy Speaker and Leader of Opposition | 543            |                  | 543           | -                             | -                           |
| 99             | University   | 12023          | 93               | 12116         | 3103                          | 25.61                       |
|                | <b>Grand Total</b>   | <b>544200</b>  | <b>16575</b>     | <b>560775</b> | <b>230810</b>                 | <b>41.16</b>                |

## ANNEXURE - 8

### No. of Part-Time/Casual/Contract/Daily Waged employees in various Departments/Institutions

| Sl. No. | Departments                          | Part-Time | Casual/Contract/Daily Waged |
|---------|--------------------------------------|-----------|-----------------------------|
| 1       | Kerala Raj Bhavan                    | 1         |                             |
| 2       | Legislature Secretariat              | 66        | 56                          |
| 3       | Government Secretariat               |           |                             |
|         | (a) Administrative Secretariat       | 60        |                             |
|         | (b) Finance Secretariat              | 6         |                             |
|         | (c) Law Secretariat                  |           |                             |
|         | (d) Kerala House                     |           | 1                           |
| 4       | Kerala Public Service Commission     | 32        |                             |
| 5       | Advocate General's Office            | 6         | 7                           |
| 6       | Agriculture                          | 539       | 728                         |
| 7       | Animal Husbandry                     | 1640      |                             |
| 8       | Archaeology                          | 58        | 112                         |
| 9       | Ayurveda Medical Education           | 16        |                             |
| 10      | Chemical Examiner's Laboratory       | 10        |                             |
| 11      | Civil Supplies                       | 60        | 18                          |
| 12      | Commercial Taxes                     | 145       | 107                         |
| 13      | Co-operation                         | 60        |                             |
| 14      | Culture                              | 1         |                             |
| 15      | Dairy Development                    | 52        | 104                         |
| 16      | Directorate of Prosecutions          | 1         | 3                           |
| 17      | Drugs Control                        | 16        |                             |
| 18      | Economics & Statistics               | 65        | 18                          |
| 19      | Education                            |           |                             |
|         | (a) Collegiate Education             | 24        |                             |
|         | (b) General Education                | 6509      |                             |
|         | (c) Higher Secondary Education       | 2         | 46                          |
|         | (d) Technical Education              | 434       |                             |
|         | (e) VHSE                             | 4         |                             |
| 20      | Electrical Inspectorate              | 16        |                             |
| 21      | Enquiry Commissioner & Special Judge | 1         |                             |
| 22      | Entrance Examinations                | 1         | 1                           |
| 23      | Excise                               | 200       | 10                          |
| 24      | Factories & Boilers                  | 16        | 6                           |

| <b>Sl. No.</b> | <b>Departments</b>                     | <b>Part-Time</b> | <b>Casual/Contract/Daily Waged</b> |
|----------------|--|------------------|------------------------------------|
| 25             | Fire & Rescue Services                 | 13               |                                    |
| 26             | Fisheries                              | 60               |                                    |
| 27             | Forest                                 | 197              |                                    |
| 28             | Ground Water                           | 14               | 16                                 |
| 29             | Harbour Engineering                    | 16               |                                    |
| 30             | Health Service                         | 43               |                                    |
| 31             | Hindu Religious & Charitable Endowment |                  |                                    |
| 32             | Homoeopathy                            | 476              | 178                                |
| 33             | Homoeo Medical College                 | 13               |                                    |
| 34             | Housing (Technical)                    | 1                |                                    |
| 35             | Hydrographic Survey                    | 4                |                                    |
| 36             | Indian Systems of Medicine             | 765              |                                    |
| 37             | Industrial Training                    | 11               |                                    |
| 38             | Industries & Commerce                  | 70               | 7                                  |
| 39             | Information & Public Relations         | 11               | 15                                 |
| 40             | Insurance Medical Service              | 108              | 11                                 |
| 41             | Irrigation                             | 229              | 2150                               |
| 42             | Judiciary( Subordinate Staff)          | 330              |                                    |
| 43             | KIRTADS                                | 1                |                                    |
| 44             | Labour                                 | 86               |                                    |
| 45             | Labour Courts                          | 4                |                                    |
| 46             | Land Board                             | 1                |                                    |
| 47             | Land Revenue                           | 689              | 1108                               |
| 48             | Land Use Board                         | 3                |                                    |
| 49             | Law Colleges                           | 7                |                                    |
| 50             | Legal Metrology                        | 32               |                                    |
| 51             | Local Fund Audit                       | 14               |                                    |
| 52             | Local Self-Government Engineering Wing | 170              |                                    |
| 53             | Lok Ayukta                             | 7                |                                    |
| 54             | Medical Education                      | 168              |                                    |
| 55             | Mining & Geology                       | 13               |                                    |
| 56             | Motor Vehicles                         | 53               |                                    |
| 57             | Municipal Common Services              |                  |                                    |
| 58             | Museums & Zoos                         | 12               | 32                                 |
| 59             | National Cadet Corps                   | 39               | 1                                  |
| 60             | National Employment Service            | 138              |                                    |



| <b>Sl. No.</b>          | <b>Departments</b>                                    | <b>Part-Time</b> | <b>Casual/Contract/Daily Waged</b> |
|-------------------------|---|------------------|------------------------------------|
| 61                      | National Savings                                      | 4                |                                    |
| 62                      | Panchayats  | 92               | 2227                               |
| 63                      | Police  | 725              | 531                                |
| 64                      | Ports   | 14               |                                    |
| 65                      | Printing  | 8                | 14                                 |
| 66                      | Prisons   | 1                | 86                                 |
| 67                      | Public Works  | 433              |                                    |
| 68                      | Registration  | 316              | 4                                  |
| 69                      | Rural Development                                     | 172              | 36                                 |
| 70                      | Sainik Welfare  | 13               | 1                                  |
| 71                      | Scheduled Caste Development                           | 162              | 39                                 |
| 72                      | Scheduled Tribe Development                           | 102              | 43                                 |
| 73                      | Social Welfare  | 120              |                                    |
| 74                      | Soil Conservation                                     | 38               | 37                                 |
| 75                      | Sports & Youth Affairs                                | 1                | 5                                  |
| 76                      | State Archives  | 10               | 5                                  |
| 77                      | State Central Library                                 | 11               |                                    |
| 78                      | State Insurance                                       | 12               |                                    |
| 79                      | State Lotteries                                       | 13               | 33                                 |
| 80                      | State Planning Board                                  | 26               |                                    |
| 81                      | State Water Transport                                 | 14               | 4                                  |
| 82                      | Stationery  | 3                |                                    |
| 83                      | Survey & Land Records                                 | 47               | 50                                 |
| 84                      | Tourism   | 14               | 122                                |
| 85                      | Town & Country Planning                               | 16               | 24                                 |
| 86                      | Treasury  | 210              | 22                                 |
| 87                      | Urban Affairs   | 2                |                                    |
| 88                      | Vigilance & Anti-Corruption Bureau                    | 27               |                                    |
| 89                      | Water Appellate Authority                             | 1                |                                    |
| <b><u>Tribunals</u></b> |   |                  |                                    |
| 90                      | Agriculture Income Tax & Sales Tax Appellate Tribunal | 4                |                                    |
| 91                      | Industrial Tribunal                                   | 6                |                                    |
| 92                      | Kerala Co-operative Tribunal                          | 1                |                                    |
| 93                      | Kerala State Transport Appellate Tribunal             | 1                |                                    |
| 94                      | Tribunal for Local Self Government Institutions       |                  |                                    |

| <b>Sl.<br/>No.</b> | <b>Departments</b>  | <b>Part-Time</b> | <b>Casual/Contract/Daily<br/>Waged</b> |
|--------------------|---|------------------|--|
| 95                 | University Appellate Tribunal   | 1                | 1                                      |
| 96                 | Vigilance Tribunal  | 1                |  |
| 97                 | Other Institutions  | 22               | 171                                    |
| 98                 | Personal Staff of Chief Minister<br>Ministers Speaker, Deputy Speaker<br>and Leader of Opposition |                  |  |
| 99                 | Universities  | 93               | 1455                                   |
|                    | <b>Grand Total</b>  | <b>16575</b>     | <b>9645</b>                            |

## ANNEXURE – 9

### Details of All India Service/UGC/AICTE/NJPC Personnel

| Sl.<br>No. | Departments                          | No. of Posts       |     |     |       |       |
|------------|--------------------------------------|--------------------|-----|-----|-------|-------|
|            |                                      | All India Services |     |     | UGC   | AICTE |
|            |                                      | IAS                | IPS | IFS |       |       |
| 1          | Kerala Raj Bhavan                    | 1                  | 1   |     |       |       |
| 2          | Legislature Secretariat              |                    |     |     |       |       |
| 3          | Government Secretariat               |                    |     |     |       |       |
|            | (a) Administrative Secretariat       | 43                 |     |     |       |       |
|            | (b) Finance Secretariat              | 3                  |     |     |       |       |
|            | (c) Law Secretariat                  |                    |     |     |       |       |
|            | (d) Kerala House                     | 2                  |     |     |       |       |
| 4          | Kerala Public Service Commission     |                    |     |     |       |       |
| 5          | Advocate General's Office            |                    |     |     |       |       |
| 6          | Agriculture                          |                    |     |     |       |       |
| 7          | Animal Husbandry                     |                    |     |     |       |       |
| 8          | Archaeology                          |                    |     |     |       |       |
| 9          | Ayurveda Medical Education           |                    |     |     |       | 134   |
| 10         | Chemical Examiner's Laboratory       |                    |     |     |       |       |
| 11         | Civil Supplies                       | 1                  |     |     |       |       |
| 12         | Commercial Taxes                     | 2                  |     |     |       |       |
| 13         | Co-operation                         | 2                  | 1   |     |       |       |
| 14         | Culture                              |                    |     |     |       |       |
| 15         | Dairy Development                    |                    |     |     |       |       |
| 16         | Directorate of Prosecutions          |                    |     |     |       |       |
| 17         | Drugs Control                        |                    |     |     |       |       |
| 18         | Economics & Statistics               |                    |     |     |       |       |
| 19         | Education                            |                    |     |     |       |       |
|            | (a) Collegiate Education             | 1                  |     |     | 11689 |       |
|            | (b) General Education                | 1                  |     |     |       |       |
|            | (c) Higher Secondary Education       |                    |     |     | 5     |       |
|            | (d) Technical Education              |                    |     |     | 251   | 1268  |
|            | (e) V.H.S.E                          |                    |     |     |       |       |
| 20         | Electrical Inspectorate              |                    |     |     |       |       |
| 21         | Enquiry Commissioner & Special Judge |                    |     |     |       | 4     |
| 22         | Entrance Examinations                | 1                  |     |     | 2     |       |
| 23         | Excise                               | 3                  | 1   |     |       |       |
| 24         | Factories & Boilers                  |                    |     |     |       |       |

| Sl.<br>No. | Departments                               | No. of Posts       |     |     |     |       |      |
|------------|---|--------------------|-----|-----|-----|-------|------|
|            |   | All India Services |     |     | UGC | AICTE | NJPC |
|            |   | IAS                | IPS | IFS |     |       |      |
| 25         | Fire & Rescue Services                    |                    | 1   |     |     |       |      |
| 26         | Fisheries                                 | 1                  | 1   |     |     |       |      |
| 27         | Forest                                    |                    |     | 75  |     |       |      |
| 28         | Ground Water                              |                    |     |     |     |       |      |
| 29         | Harbour Engineering                       |                    |     |     |     |       |      |
| 30         | Health Service                            |                    |     |     |     |       |      |
| 31         | Hindu Religious & Charitable<br>Endowment |                    |     |     |     |       |      |
| 32         | Homoeopathy                               |                    |     |     |     |       |      |
| 33         | Homoeo Medical College                    |                    |     |     |     | 122   |      |
| 34         | Housing (Technical)                       | 1                  |     |     |     |       |      |
| 35         | Hydrographic Survey                       |                    |     |     |     |       |      |
| 36         | Indian Systems of Medicine                |                    |     |     |     |       |      |
| 37         | Industrial Training                       | 1                  |     |     |     |       |      |
| 38         | Industries & Commerce                     | 2                  |     |     |     |       |      |
| 39         | Information & Public Relations            | 1                  |     |     |     |       |      |
| 40         | Insurance Medical Service                 |                    |     |     |     |       |      |
| 41         | Irrigation                                |                    |     |     |     |       |      |
| 42         | Judiciary( Subordinate Staff)             |                    |     |     |     |       |      |
| 43         | KIRTADS                                   | 1                  |     |     |     |       |      |
| 44         | Labour                                    | 1                  |     |     |     |       |      |
| 45         | Labour Courts                             |                    |     |     |     |       | 4    |
| 46         | Land Board                                | 1                  |     |     |     |       |      |
| 47         | Land Revenue                              | 22                 |     |     |     |       |      |
| 48         | Land Use Board                            | 1                  |     |     |     |       |      |
| 49         | Law Colleges                              |                    |     |     | 74  |       |      |
| 50         | Legal Metrology                           |                    | 1   |     |     |       |      |
| 51         | Local Fund Audit                          |                    |     |     |     |       |      |
| 52         | Local Self-Government Engineering<br>Wing |                    |     |     |     |       |      |
| 53         | Lok Ayukta                                |                    | 1   |     |     |       | 1    |
| 54         | Medical Education                         |                    |     |     |     | 2032  |      |
| 55         | Mining & Geology                          |                    |     |     |     |       |      |
| 56         | Motor Vehicles                            | 1                  | 1   |     |     | 1     |      |
| 57         | Municipal Common Services                 |                    |     |     |     |       |      |
| 58         | Museums & Zoos                            |                    |     |     |     |       |      |
| 59         | National Cadet Corps                      |                    |     |     |     |       |      |

| Sl. No. | Departments   | No. of Posts       |     |   |     |       |      |
|---------|---|--------------------|-----|---|-----|-------|------|
|         |   | All India Services |     |   | UGC | AICTE | NJPC |
| IAS     | IPS   | IFS                |     |   |     |       |      |
| 60      | National Employment Service                           | 1                  |     |   |     |       |      |
| 61      | National Savings                                      |                    |     |   |     |       |      |
| 62      | Panchayats  | 1                  |     |   |     |       |      |
| 63      | Police  |                    | 113 |   |     |       |      |
| 64      | Ports   |                    | 1   |   |     |       |      |
| 65      | Printing  |                    |     |   |     |       |      |
| 66      | Prisons   |                    | 2   |   |     |       |      |
| 67      | Public Works  |                    |     |   |     |       |      |
| 68      | Registration  |                    |     |   |     |       |      |
| 69      | Rural Development                                     | 2                  |     |   |     |       |      |
| 70      | Sainik Welfare  |                    |     |   |     |       |      |
| 71      | Scheduled Caste Development                           | 1                  |     |   | 2   |       |      |
| 72      | Scheduled Tribe Development                           | 1                  |     |   |     |       |      |
| 73      | Social Welfare  | 1                  |     |   |     |       |      |
| 74      | Soil Conservation                                     |                    |     |   |     |       |      |
| 75      | Sports & Youth Affairs                                |                    |     | 1 |     |       |      |
| 76      | State Archives  |                    |     |   |     |       |      |
| 77      | State Central Library                                 |                    |     |   |     |       |      |
| 78      | State Insurance                                       |                    |     |   |     |       |      |
| 79      | State Lotteries                                       | 1                  |     |   |     |       |      |
| 80      | State Planning Board                                  | 1                  |     |   |     |       |      |
| 81      | State Water Transport                                 |                    |     |   |     |       |      |
| 82      | Stationery  |                    |     |   |     |       |      |
| 83      | Survey & Land Records                                 | 1                  |     |   |     |       |      |
| 84      | Tourism   | 2                  |     | 1 |     |       |      |
| 85      | Town & Country Planning                               |                    |     |   |     |       |      |
| 86      | Treasury  |                    |     |   |     |       |      |
| 87      | Urban Affairs   | 3                  |     |   |     |       |      |
| 88      | Vigilance & Anti-Corruption Bureau                    |                    | 8   |   |     |       |      |
| 89      | Water Appellate Authority                             |                    |     |   |     |       |      |
|         | <b>Tribunals</b>                                      |                    |     |   |     |       |      |
| 90      | Agriculture Income Tax & Sales Tax Appellate Tribunal |                    |     |   |     |       | 3    |
| 91      | Industrial Tribunal                                   |                    |     |   |     |       | 2    |
| 92      | Kerala Co-operative Tribunal                          |                    |     |   |     |       | 1    |
| 93      | Kerala State Transport Appellate Tribunal             |                    |     |   |     |       |      |

| Sl.<br>No. | Departments   | No. of Posts       |            |           |              |             |           |
|------------|---|--------------------|------------|-----------|--------------|-------------|-----------|
|            |   | All India Services |            |           | UGC          | AICTE       | NJPC      |
|            |   | IAS                | IPS        | IFS       |              |             |           |
| 94         | Tribunal for Local Self Government Institutions   |                    |            |           |              |             | 1         |
| 95         | University Appellate Tribunal   |                    |            |           |              |             |           |
| 96         | Vigilance Tribunal  |                    |            |           |              |             | 2         |
| 97         | Other Institutions  |                    |            |           |              |             |           |
| 98         | Personal Staff of Chief Minister Ministers Speaker, Deputy Speaker and Leader of Opposition |                    |            |           |              |             |           |
|            | <b>Grand Total</b>  | <b>108</b>         | <b>132</b> | <b>77</b> | <b>12023</b> | <b>3557</b> | <b>18</b> |

**ANNEXURE – 10**  
**Posts having Ratio based Higher Grades**

| Departments             | Entry Post                                    | Higher Grades |                |                               | Ratio for HG |
|-------------------------|---|---------------|----------------|-------------------------------|--------------|
|                         |   | I             | II             | III                           |              |
| Common Category         | Sr. Administrative Officer                    | HG            |                |                               | 2:1          |
|                         | Administrative Officer                        | HG            |                |                               | 2:1          |
|                         | Senior Finance Officer                        | HG            |                |                               | 2:1          |
|                         | Finance Officer                               | HG            |                |                               | 2:1          |
|                         | Administrative Assistant                      | HG            |                |                               | 25%          |
|                         | Divisional Accountant                         | HG            |                |                               | 50%          |
|                         | Senior Superintendent and equated posts       | HG            |                |                               | 25%          |
|                         | Junior Superintendent and equated posts       | HG            |                |                               | 20%          |
|                         | Fair Copy Superintendent                      | HG            |                |                               | 20%          |
|                         | L D Clerks and equated posts                  | UDC           |                |                               | 1:1          |
|                         | Confidential Assistant/<br>Steno Typist Gr.II | Gr.I          | Sr.Gr          | Sel.Gr                        | 1:1:1:1      |
|                         | L D Typist                                    | UDT           | Sel.Gr         |                               | 2:2:2        |
|                         | Driver Gr.II                                  | Driver Gr.I   | Driver Sr. Gr. | 10% of Sr. Drivers in Sel.Gr. | 2:2:1        |
|                         | Binder Gr.II                                  | Binder Gr.I   |                |                               | 2:1          |
|                         | Cinema Operator/<br>Projectionist Gr.II       | Gr.I          |                |                               | 2:1          |
|                         | Audio visual Trailer Operator Gr.II           | Gr.I          |                |                               | 2:1          |
|                         | Attender Gr.II                                | Gr.I          |                |                               | 2:1          |
| Kerala Raj Bhavan       | Under Secretary                               | HG            |                |                               | 2:1          |
|                         | Section Officer                               | HG            |                |                               | 1:1          |
|                         | Assistant                                     | Sr. Gr.       | ASO            |                               | 1:1:1        |
|                         | Typist Gr. II                                 | Gr. I         | Sr. Gr.        | Sel. Gr.                      | 1:1:1:1      |
| Legislature Secretariat | Under Secretary                               | HG            |                |                               | 2:1          |
|                         | Section Officer                               | HG            |                |                               | 1:1          |
|                         | Reporter Gr. II                               | Gr. I         | Sr. Gr.        |                               | 1:1:1        |
|                         | Sel. Gr. Reporter                             | HG            |                |                               | 2:1          |

| Departments                | Entry Post            | Higher Grades |         |          | Ratio for HG |
|----------------------------|-----------------------|---------------|---------|----------|--------------|
|                            |                       | I             | II      | III      |              |
|                            | Office Superintendent | HG            |         |          | 1:1          |
|                            | Assistant             | Sr. Gr.       | ASO     |          | 1:1:1        |
|                            | Typist Gr. II         | Gr. I         | Sr. Gr. | Sel. Gr. | 1:1:1:1      |
|                            | Personal Assistant    | HG            |         |          | 2:1          |
|                            | Clerical Assistants   | HG            |         |          | 1:1          |
|                            | Attender              | HG            |         |          | 2:1          |
| Administrative Secretariat | Under Secretary       | HG            |         |          | 2:1          |
|                            | Section Officer       | HG            |         |          | 1:1          |
|                            | Office Superintendent | HG            |         |          | 1:1          |
|                            | Assistant             | Sr. Gr.       | ASO     |          | 1:1:1        |
|                            | Typist Gr. II         | Gr. I         | Sr. Gr. | Sel. Gr. | 1:1:1:1      |
|                            | Personal Assistant    | HG            |         |          | 2:1          |
|                            | Security Guard        | HG            |         |          | 5:1          |
|                            | Clerical Assistants   | HG            |         |          | 1:1          |
|                            | Attender              | HG            |         |          | 2:1          |
| Finance Secretariat        | Under Secretary       | HG            |         |          | 2:1          |
|                            | Section Officer       | HG            |         |          | 1:1          |
|                            | Office Superintendent | HG            |         |          | 1:1          |
|                            | Assistant             | Sr. Gr.       | ASO     |          | 1:1:1        |
|                            | Typist Gr. II         | Gr. I         | Sr. Gr. | Sel. Gr. | 1:1:1:1      |
|                            | Personal Assistant    | HG            |         |          | 2:1          |
|                            | Clerical Assistants   | HG            |         |          | 1:1          |
|                            | Attender              | HG            |         |          | 2:1          |
| Law Secretariat            | Under Secretary       | HG            |         |          | 2:1          |
|                            | Section Officer       | HG            |         |          | 1:1          |
|                            | Office Superintendent | HG            |         |          | 1:1          |
|                            | Legal Assistant       | Sr. Gr.       | ASO     |          | 1:1:1        |
|                            | Typist Gr. II         | Gr. I         | Sr. Gr. | Sel. Gr. | 1:1:1:1      |
|                            | Personal Assistant    | HG            |         |          | 2:1          |
|                            | Clerical Assistant    | HG            |         |          | 1:1          |
| Kerala House               | Chauffer              | HG            |         |          | 2:1          |
|                            | Cook                  | HG            |         |          | 2:1          |
|                            | Waiter                | HG            |         |          | 2:1          |



| Departments                      | Entry Post  | Higher Grades                            |         |          | Ratio for HG |
|----------------------------------|---|--|---------|----------|--------------|
|                                  |   | I  | II      | III      |              |
| Kerala Public Service Commission | Room Attender   | HG                                       |         |          | 2:1          |
|                                  | Telephone Operator  | HG                                       |         |          | 2:1          |
|                                  | Class IV Employee   | HG                                       |         |          | 2:1          |
|                                  | Under Secretary   | HG                                       |         |          | 2:1          |
|                                  | Section Officer   | HG                                       |         |          | 1:1          |
|                                  | Office Superintendent                                       | HG                                       |         |          | 1:1          |
|                                  | Assistant   | Sr. Gr.                                  | ASO     |          | 1:1:1        |
| Advocate General's Office        | Typist Gr. II   | Gr. I                                    | Sr. Gr. | Sel. Gr. | 1:1:1:1      |
|                                  | Personal Assistant  | HG                                       |         |          | 2:1          |
|                                  | Clerical Assistant  | HG                                       |         |          | 1:1          |
|                                  | Under Secretary   | HG                                       |         |          | 2:1          |
|                                  | Section Officer   | HG                                       |         |          | 1:1          |
|                                  | Office Superintendent                                       | HG                                       |         |          | 1:1          |
|                                  | Typist Gr. II   | Gr. I                                    | Sr. Gr. | Sel. Gr. | 1:1:1:1      |
| Agriculture                      | Assistant   | Sr. Gr.                                  | ASO     |          | 1:1:1        |
|                                  | Clerical Assistant Gr. II                                   | Gr. I                                    |         |          | 1:1          |
|                                  | Agricultural Officer  | Sr. Agri. Officer                        |         |          | 2:1          |
|                                  | Agricultural Asst. Gr.II                                    | Gr. I                                    | Sr. Gr. |          | 2:2:1        |
|                                  | Scientific Asst.  | Gr. I                                    | Sr. Gr. |          | 2:1:1        |
|                                  | Executive Engineer  | Hr. Gr.                                  |         |          | 25%          |
|                                  | Asst. Executive Engineer (Agri.)                            | Hr. Gr.                                  |         |          | ? Posts      |
|                                  | Deputy Director/Chief Soil Chemist/Plant Protection Officer | Hr. Gr.                                  |         |          | 20%          |
|                                  | Agricultural Field Officer                                  | Hr. Gr.                                  |         |          | 20%          |
| Animal Husbandry                 | Overseer Gr II  | Gr. I                                    |         |          | 1:1          |
|                                  | Plant Engineer/Asst. Executive Engineer                     | Hr. Gr.                                  |         |          | ? Posts      |
|                                  | Veterinary Surgeon  | Senior Veterinary Surgeon/Asst. Director |         |          | 3:1          |

| Departments                    | Entry Post  | Higher Grades                        |         |     | Ratio for HG  |
|--------------------------------|---|--------------------------------------|---------|-----|---|
|                                |   | I                                    | II      | III |   |
|                                | Deputy Director                                     | Hr. Gr.                              |         |     | 2:1   |
|                                | Field Officer                                       | Hr. Gr.                              |         |     | 20%   |
|                                | Livestock Inspector Gr. II                          | Gr. I                                | Sr. Gr. |     | 5:3:2   |
| Archaeology                    |   |                                      |         |     |   |
| Ayurveda Medical College       | Lab Technician                                      | Gr.II                                | Gr.I    |     | 1:1   |
|                                | Nurse   | Gr.II                                | Gr.I    |     | 2:1   |
|                                | Pharmacist  | Gr.II                                | Gr.I    |     | 2:1   |
|                                | Attender/Nursing Assistant                          | Gr.II                                | Gr.I    |     | 20% posts on HG                                     |
|                                | Masseur   | LG                                   | HG      |     | 3:1   |
| Chemical Examiner's Laboratory | Asst. Chemical Examiner                             | ACE (HG)                             |         |     | 1/3rd of total posts of ACE                         |
|                                | Technical Asst./Serological Asst.                   | TA/SA (HG)                           |         |     | 20% of total post in cadre of TA/SA.                |
|                                | Lab Assistants                                      | Lab Assistant (HG)                   |         |     | 20% Lab Assistants under "Direct Recruitment" in HG |
| Civil Supplies                 | Accounts Officer/Dist.Supply Officer/Asst.Secretary | HG                                   |         |     | 3:1   |
|                                | Taluk Supply Officer/ City Rationing Officer        | HG                                   |         |     | 20%   |
| Commercial Taxes               | Deputy Commissioner                                 | HG                                   |         |     | 50%   |
|                                | Asst. Commissioner                                  | HG                                   |         |     | 33 1/3% ( 2:1)                                      |
|                                | Commercial Tax Officer                              | HG                                   |         |     | 20%   |
| Co-operation                   | Asst. Registrar                                     | HG                                   |         |     | 25%   |
|                                | Senior Inspector/Senior Auditor                     | Spl. Gr.                             |         |     | 15%   |
| Dairy Development              | Junior Inspector                                    | Sr. Inspector/ Sr. Auditor           |         |     | 1:1   |
|                                | Dairy Farm Instructor                               | Hr. Gr.                              |         |     | 2:1   |
|                                | Dairy Extension Officer                             | Senior Dairy Extension Officer/Asst. |         |     | 4:1   |

| Departments                              | Entry Post   | Higher Grades                            |         |     | Ratio for HG   |
|--|--|--|---------|-----|--|
|  |  | I  | II      | III |  |
|  |  | Director/<br>other equated<br>categories |         |     |  |
| Directorate of Prosecutions              | Dy Director of Prosecution<br>& Sr: APP                    |  |         |     | 1/3rd of<br>total posts<br>in Senior<br>Grade.<br>Ratio<br>among<br>Sr:Gr, GrI,<br>GrII will be<br>1:1:1 |
|  | Asst. Public Prosecutor Gr. I                              | Sr: Gr                                   |         |     |  |
|  | Asst. Public Prosecutor Gr. II                             | APP Gr. I                                |         |     |  |
| Economics & Statistics                   | Joint Director   | Sr. Joint<br>Director                    |         |     | 2 out of 9<br>posts<br>1:1   |
|  | Statistical Asst. Gr. II                                   | Gr. I                                    |         |     |  |
| General Education                        | Deputy Director  | HG                                       |         |     | 20%  |
| Technical Education                      | Trade Instructor Gr. II                                    | Gr. I                                    | Sr. Gr. |     | 1:1:3  |
|  | Instrument Mechanic Gr.II                                  | Gr. I                                    |         |     | 1:2  |
|  | Superintendent<br>(Commercial Institute)                   | HG                                       |         |     | 1:1  |
|  | Workshop Instructor/<br>Demonstrator/ Instructor<br>Gr. II | HG                                       |         |     | 4:1  |
|  | Computer Programmer  | HG                                       |         |     | 1:1  |
| Vocational Higher Secondary<br>Education |  |  |         |     |  |
| Electrical Inspectorate                  | Electrical Inspector                                       | HG                                       |         |     | 25%  |
|  | Dy. Electrical Inspector                                   | HG                                       |         |     | 1/3  |
|  | Skilled Assistant  | HG                                       | Sr. Gr. |     | 1:1:1  |
| Enquiry Commissioner &<br>Special Judge  |  |  |         |     |  |
| Entrance Examinations                    |  |  |         |     |  |
| Excise                                   | Asst.Excise Commissioner/<br>Asst. Secretary               | HG                                       |         |     | 20%  |
|  | Manager/ Excise Circle<br>Inspector/ Superintendent        | HG                                       |         |     | 20%  |
| Factories & Boilers                      | Inspector of Factories &<br>Boilers Gr. II                 | Gr. I                                    |         |     | 2:1  |

| Departments            | Entry Post                           | Higher Grades     |               |          | Ratio for HG                    |
|------------------------|--------------------------------------|-------------------|---------------|----------|---------------------------------|
|                        |                                      | I                 | II            | III      |                                 |
|                        | Addl. Inspector of Factories         | HG                |               |          | 2:1                             |
| Fire & Rescue Services | Divisional Officer                   | Sr. Gr.           |               |          | 2 out of 3 posts in HG          |
|                        | Asst. Divisional Officer             | ADO (HG)          |               |          | 20% of total post in ADO cadre. |
| Fisheries              | Foreman/Senior Mechanical Instructor | HG                |               |          | 20%                             |
|                        | Deputy Director                      | HG                |               |          | 20%                             |
| Forest                 | Asst. Conservator of Forest          | DCF (Non cadre)   |               |          | 3:1                             |
|                        | Wild life Asst. Gr. II               | Gr. I             | Sr. Gr.       |          | 1:1:1                           |
| Ground Water           | Asst. Exe. Engineer                  | HG                |               |          | 1/3                             |
|                        | Draftsman Gr. II                     | Gr. I             |               |          | 1:1                             |
|                        | Surveyor Gr. II                      | Gr. I             |               |          | 1:1                             |
| Harbour Engineering    | Exe. Engineer                        | HG                |               |          | 25%                             |
|                        | Asst. Exe. Engineer                  | HG                |               |          | 1/3                             |
|                        | Draftsman Gr. I                      | HG                |               |          | 20%                             |
|                        | Draftsman Gr. II                     | Gr. I             |               |          | 1:1                             |
| Health Service         | Assistant Surgeon                    | Assistant Surgeon | Civil Surgeon |          | 3:1                             |
|                        | Dental Mechanic                      | Gr.II             | Gr.I          | Sr.Grade | 2:2:1                           |
|                        | Dental Hygienist                     | Gr.II             | Gr.I          | Sr.Grade | 2:2:1                           |
|                        | Treatment Organizer                  | Gr.II             | Gr.I          |          | 1:1                             |
|                        | Ophthalmic Assistant                 | Gr.II             | Gr.I          | Sr.Grade | 2:2:1                           |
|                        | Staff Nurse                          | Gr.II             | Gr.I          |          | 1:1                             |
|                        | Nursing Tutor                        | Tutor             | Sr.Tutor      |          | 3:1                             |
|                        | Pharmacist                           | Gr.II             | Gr.I          |          | 2:1                             |
|                        | Scientific Officer                   | LG                | HG            |          | 2:1                             |
|                        | Food Inspector                       | LG                | HG            |          | 20% posts are on HG             |
|                        | Lab Technician                       | Gr.II             | Gr.I          |          | 1:1                             |
|                        | Radiographer                         | Gr.II             | Gr.I          |          | 1:1                             |
|                        | X-ray Technician                     | Gr.II             | Gr.I          |          | 1:1                             |
|                        | Clinical Psychologist                | LG                | HG            |          | 1:1                             |
|                        | Psychiatric Social Worker            | LG                | HG            |          | 1:1                             |
|                        | Physiotherapist                      | LG                | HG            |          | 2:1                             |
|                        | Dietician                            | Gr.II             | Gr.I          | Sr.Grade | 2:2:1                           |

| Departments                | Entry Post                 | Higher Grades      |                  |           | Ratio for HG                          |
|----------------------------|----------------------------|--------------------|------------------|-----------|---------------------------------------|
|                            |                            | I                  | II               | III       |                                       |
| Homoeopathy                | Blood Bank Technician      | Gr.II              | Gr.I             |           | 1:1                                   |
|                            | Mortuary Technician        | Gr.II              | Gr.I             |           | 1:1                                   |
|                            | Theatre Technician         | Gr.II              | Gr.I             |           | 1:1                                   |
|                            | VD Technician              | Gr.II              | Gr.I             |           | 1:1                                   |
|                            | ENT Technician             | Gr.II              | Gr.I             |           | 4:1                                   |
|                            | CSR Technician             | Gr.II              | Gr.I             |           | 4:1                                   |
|                            | Anesthesia Technician      | Gr.II              | Gr.I             |           | 4:1                                   |
|                            | Junior Public Health Nurse | Gr.II              | Gr.I             |           | 2:1                                   |
|                            | Junior Health Inspector    | Gr.II              | Gr.I             |           | 2:1                                   |
|                            | Medical Record Librarian   | Gr.II              | Gr.I             |           | 1:1                                   |
|                            | Rehabilitation Technician  | Gr.II              | Gr.I             |           | 1:1                                   |
|                            | Hospital Attendent         | Gr.II              | Gr.I             |           | 3:1                                   |
|                            | Cook                       | Gr.II              | Gr.I             |           | 1:1                                   |
|                            | Lab Technician             | Gr.II              | Gr.I             |           | 1:1                                   |
|                            | Nurse                      | Gr.II              | Gr.I             |           | 2:1                                   |
|                            | Pharmacist                 | Gr.II              | Gr.I             |           | 2:1                                   |
| Homoeo Medical College     | Attender/Nursing Assistant | Gr.II              | Gr.I             |           | 2:1                                   |
|                            | Lab Technician             | Gr.II              | Gr.I             |           | 1:1                                   |
|                            | Nurse                      | Gr.II              | Gr.I             |           | 2:1                                   |
| Housing (Technical)        | Pharmacist                 | Gr.II              | Gr.I             |           | 2:1                                   |
|                            |                            |                    |                  |           |                                       |
| Hydrographic Survey        | Draftsman Gr. II           | Gr. I              |                  |           | 1:1                                   |
|                            | Chief Survey Syrang        | HG                 |                  |           | 25%                                   |
| Indian Systems of Medicine | Medical Officer            | MO                 | SMO              | CMO       | 9:3:1                                 |
|                            | Medical Officer (Siddha)   | MO                 | SMO              | SMO<br>HG | 9:3:1                                 |
|                            | Nurse                      | Gr.II              | Gr.I             |           | 2:1                                   |
|                            | Pharmacist                 | Gr.II              | Gr.I             |           | 2:1                                   |
|                            | Lab Technician             | Gr.II              | Gr.I             |           | 1:1                                   |
|                            | Masseur                    | LG                 | HG               |           | 3:1                                   |
|                            | Attender/Nursing Assistant | LG                 | HG               |           | 20% posts<br>on HG                    |
| Industrial Training        | Group Instructor           | HG                 |                  |           | 20%                                   |
|                            | LD Store Keeper            | UD Store<br>Keeper |                  |           | 1:1                                   |
| Industries & Commerce      | Jr. Co-operative Inspector | Sr. Gr.            | Special<br>Grade |           | ratio in par<br>with Co-<br>operative |

| Departments                    | Entry Post  | Higher Grades |         |          | Ratio for<br>HG<br>inspector in<br>Co-<br>operative<br>Dept. |
|--------------------------------|---|---------------|---------|----------|--|
|                                |   | I             | II      | III      |  |
| Information & Public Relations | Information Officer & equated posts   | HG            |         |          | 3:1  |
| Insurance Medical service      | Assistant Insurance Medical Officer   | AIMO          | IMO     |          | 3:1  |
|                                | Staff Nurse   | Gr.II         | GrI     |          | 1:1  |
|                                | Pharmacist(Ay)  | Gr.II         | GrI     |          | 3:1  |
|                                | Pharmacist  | Gr.II         | GrI     |          | 2:1  |
|                                | X-Ray Technician  | Gr.II         | GrI     |          | 1:1  |
|                                | Blood Bank Technician   | Gr.II         | GrI     |          | 1:1  |
|                                | Lab Technician  | Gr.II         | Gr.I    |          | 1:1  |
|                                | Nurse (Homoeo)  | Gr.II         | GrI     |          | 2:1  |
|                                | Dental Hygienist  | Gr.II         | Gr.I    | Sr. Gr.  | 2:2:1  |
|                                | Pharmacist (Homoeo)   | Gr.II         | GrI     |          | 2:1  |
|                                | Cook  | Gr.II         | GrI     |          | 3:1  |
| Irrigation                     | Exe. Engineer   | HG            |         |          | 25%  |
|                                | Asst. Exe. Engineer   | HG            |         |          | 1/3  |
|                                | Chief Inspector of Boats (AEE) - incumbents having higher scale will be given cadre scale |               |         |          |  |
|                                | Draftsman Gr. I   | HG            |         |          | 20%  |
|                                | Draftsman Gr. II  | Gr. I         |         |          | 1:1  |
|                                |   |               |         |          |  |
| Land Board                     | Deputy Collector/Asst. Secretary  | HG            |         |          | 3:1  |
|                                | Senior Superintendent/Tahsildar   | HG            |         |          | 30%  |
| Land Revenue                   | Deputy Collector  | HG            |         |          | 3:1  |
|                                | Tahsildar/Senior Superintendent   | HG            |         |          | 30%  |
|                                | Villageman  | HG            |         |          | 2:1  |
| Land Use Board                 | Audit Officer   | HG            |         |          | 1:1  |
|                                | Deputy Director   | HG            |         |          | 2:1  |
|                                | Office Superintendent   | HG            |         |          | 2:1  |
|                                | Typist Gr. II   | Gr. I         | Sr. Gr. | Sel. Gr. | 1:1:1:1  |
|                                | Auditor   | Sr. Auditor   | Sel.    |          | 1:1:1  |

| Departments                            | Entry Post                           | Higher Grades |          |           | Ratio for HG |
|--|--------------------------------------|---------------|----------|-----------|--------------|
|  |                                      | I             | II       | III       |              |
|  |                                      |               | Auditor  |           |              |
| Legal Metrology                        | Senior Inspector                     | HG            |          |           | 20%          |
|  | Inspecting Assistants                | HG            |          |           | 1:1          |
|  | Assistant Controller                 | HG            |          |           | 3:1          |
| Local Fund Audit                       | Deputy Director                      | HG            |          |           | 2:1          |
|  | Audit Officer                        | HG            |          |           | 1:1          |
|  | Auditor                              | Sr. Gr.       | Sel. Gr. |           | 1:1          |
|  | Typist Gr. II                        | Gr. I         | Sr. Gr.  | Sel. Gr.  | 1:1:1:1      |
| Local Self-Government Engineering Wing | Executive Engineer                   | HG            |          |           | 25%          |
|  | Assistant Exe. Engineer              | HG            |          |           | 1/3          |
|  | Draftsman Gr. II                     | Gr. I         |          |           | 1:1          |
| Medical Education                      | Social Scientist                     | LG            | HG       |           | 1:1          |
|  | Psychiatric Social Worker            | LG            | HG       |           | 1:1          |
|  | Clinical Psychologist                | LG            | HG       |           | 1:1          |
|  | Radiographer                         | Gr.II         | Gr.I     |           | 1:1          |
|  | Dental Mechanic                      | Gr.II         | Gr.I     |           | 1:1          |
|  | Lab Technician                       | Gr.II         | Gr.I     | Sr. Gr.   |              |
|  | Medical Record Librarian             | Gr.II         | Gr.I     |           | 1:1          |
|  | Dental Hygienist                     | Gr.II         | Gr.I     |           | 1:1          |
|  | Sterilization Technician             | Gr.II         | Gr.I     |           | 1:1          |
|  | Radium Technician                    | Gr.II         | Gr.I     |           | 1:1          |
|  | Nuclear Medicine Technician          | Gr.II         | Gr.I     |           | 1:1          |
|  | EEG Technician                       | Gr.II         | Gr.I     |           | 1:1          |
|  | ECG Technician                       | Gr.II         | Gr.I     |           | 1:1          |
|  | Clinical Audiometrician              | Gr.II         | Gr.I     |           | 1:1          |
|  | Staff Nurse                          | Gr.II         | Gr.I     |           | 1:1          |
|  | Refractionist/ Orthoptist            | Gr.II         | Gr.I     | Sr. Grade | 2:2:1        |
|  | Blood Bank Technician                | Gr.II         | Gr.I     |           | 1:1          |
|  | Rehabilitation Technician            | Gr.II         | Gr.I     |           | 1:1          |
| Mining & Geology                       | Geologist                            | Sr. Gr.       |          |           | 3:1          |
|  | Driller/Driller Mechanic             | HG            |          |           | 1:1          |
|  | Mineral Revenue Inspector            | Sr. Gr.       |          |           | 1:1          |
|  | Section Cutter & Laboratory Attender | HG            |          |           | 1:1          |

| Departments               | Entry Post  | Higher Grades |          |          | Ratio for HG                |
|---------------------------|---|---------------|----------|----------|-----------------------------|
|                           |   | I             | II       | III      |                             |
| Motor Vehicles            | Asst. Motor Vehicle Inspector   | HG            |          |          | 25%                         |
|                           | Motor Vehicle Inspector   | HG            |          |          | 20%                         |
| Municipal Common Services | PA to Secretary/Revenue Officer/Accounts Officer/Secretary to Council | HG            |          |          | 10%                         |
|                           | Food Inspector  | HG            |          |          | 20%                         |
|                           | Health Inspector Gr. II   | Gr. I         |          |          | 2:1                         |
|                           | Jr. Health Inspector Gr. II   | Gr. I         |          |          | 2:1                         |
|                           | Jr. Public Health Nurse Gr. II  | Gr. I         |          |          | 2:1                         |
|                           |   |               |          |          |                             |
| Museums & Zoos            | Superintendent  | HG            |          |          | 1:1                         |
|                           | Curator Gr. II  | Gr. I         |          |          | 1:1                         |
|                           | Guard   | HG            |          |          | 3 posts                     |
| Panchayats                | Junior Health Inspector   | HG            |          |          | 2:1                         |
|                           | Librarian   | Sr. Gr.       | Sel. Gr. | Spl. Gr. | 4:3:3 & 10% of total Grades |
| Police                    | DySP  | DySP (HG)     |          |          | 25% of total post           |
|                           | C.I   | C.I (HG)      |          |          | 20% of total post           |
|                           | S.I   | S.I (HG)      |          |          | 20% of total post           |
|                           | Woman C.I   | WI (HG)       |          |          | 20% of total post           |
|                           | Woman S.I   | WSI (HG)      |          |          | 20% of total post           |
|                           | Asst. Commandant (AR Bn.)   | AC (HG)       |          |          | 25% of total post           |
|                           | Reserve Inspector   | RI (HG)       |          |          | 20% of total post           |
|                           | Asst. Commandant (AP Bn.)   | AC (HG)       |          |          | 25% of total post           |
|                           | Armed Reserve Inspector   | API (HG)      |          |          | 20% of total post           |
|                           | DySP (Armour Wing)  | Sr. Gr.       |          |          | 25% of total                |



| Departments | Entry Post   | Higher Grades  |         |     | Ratio for HG                   |
|-------------|--|----------------|---------|-----|--------------------------------|
|             |  | I              | II      | III |                                |
|             | Chief Inspector of Arms/ Armour Inspector                        | AI (HG)        |         |     | post<br>20% of total post      |
|             | Reserve Inspector (Mount)  | RI (HG)        |         |     | 20% of total post              |
|             | Band Master (API)  | BM API (HG)    |         |     | 20% of total post              |
|             | DySP (MT)  | DySP (HG)      |         |     | 1 post is in HG                |
|             | MTI  | MTI (HG)       |         |     | 20% of total post              |
|             | Asst. Commandant KEPA  | AC (HG)        |         |     | 25% of total post              |
|             | DySP (CBCID)   | DySP (HG)      |         |     | 25% of total post              |
|             | Detective Inspector  | DI (HG)        |         |     | 20% of total post              |
|             | Tester Inspector (Finger Print) (Redesignated as Asst: Director) | TI (HG)        |         |     | 20% of total post              |
|             | Photographer   | HG             |         |     | 50% of total post              |
|             | Asst. Director (FSL)   | AD (HG)        |         |     | ? <sup>rd</sup> of total post. |
|             | DySP (SBCID)   | DySP (HG)      |         |     | 25% of total post              |
|             | Inspector (SBCID)  | Inspector (HG) |         |     | 20% of total post              |
|             | Asst. Gr. II (SBCID)   | Gr. I          | Sr. Gr. |     | 3:3:2                          |
|             | Chief Reporter (Short Hand)                                      | CR (HG)        |         |     | 20% of total post              |
|             | DySP (tele)  | DySP Sr. Gr.   |         |     | 25% of total post              |
|             | Inspector  | Inspector (HG) |         |     | 20% of total post              |
|             | Inspector (SCRD)   | Inspector (HG) |         |     | 20% of total post              |
|             | DySP (Railways)  | DySP Sr. Gr.   |         |     | 25% of total post              |
|             | CI   | HG             |         |     | 20% of total post              |

| Departments                             | Entry Post   | Higher Grades       |               |              | Ratio for HG  |
|---|--|---------------------|---------------|--------------|---|
|   |  | I                   | II            | III          |   |
| Ports                                   | Assistant Exe. Engineer                                  | HG                  |               |              | 1:1   |
| Printing                                |  |                     |               |              | Almost all the posts in the Department have 2 or more HG. The ratio common to most of the posts is 2:2:1. |
| Prisons                                 | Welfare Officer Gr. II                                   | Gr. I               |               |              |   |
|   | Female Warder Gr. II                                     | FW Gr. I #          | Matron Gr. II | Matron Gr. I | 4:1:1   |
|   | Male Wardens   | HG                  |               |              | 3:1   |
|   | # 1/6 <sup>th</sup> of Female Warden post will be in HG. |                     |               |              |   |
| Public Works                            |  |                     |               |              |   |
| General                                 | Executive Engineer & Equated posts                       | HG                  |               |              | 25%   |
|   | Assistant Exe. Engineer & Equated posts                  | HG                  |               |              | 1/3   |
|   | Draftsman Gr. I  | HG                  |               |              | 20%   |
|   | Draftsman Gr. II   | Gr. I               |               |              | 1:1   |
| Architectural Wing                      | Architect  | Dy. Chief Architect |               |              | 5:1   |
|   | Architect & Equated posts                                | HG                  |               |              | 25%   |
|   | Asst. Architect & Equated posts                          | HG                  |               |              | 1/3   |
|   | Draftsman Gr. II   | HG                  |               |              | 20%   |
|   | Draftsman Gr. I  | Gr. I               |               |              | 1:1   |
| Electrical/Electronics/Mechanical Wings | Exe. Engineer  | HG                  |               |              | 25%   |
|   | Asst. Exe. Engineer                                      | Exe. Engineer       |               |              | 4:1   |
|   | Asst. Exe. Engineer                                      | HG                  |               |              | 1/3   |
|   | Draftsman Gr. I  | HG                  |               |              | 20%   |
|   | Draftsman Gr. II   | Gr. I               |               |              | 1:1   |
| Registration                            |  |                     |               |              |   |

| Departments                 | Entry Post  | Higher Grades |         |     | Ratio for HG |
|-----------------------------|---|---------------|---------|-----|--------------|
|                             |   | I             | II      | III |              |
| Rural Development           | Dist. Women's Welfare Officer   | HG            |         |     | 20%          |
|                             | Block Development Officer   | HG            |         |     | 2:1          |
|                             | VEO/LVEO Gr. II   | Gr. I         |         |     | 1:1          |
| Sainik Welfare              | Assistant Director  |               |         |     | 20%          |
| Scheduled Caste Development | Dist. Development Officer for Scheduled Caste   | HG            |         |     | 30%          |
|                             | Asst. Dist. Development Officer for S/C   | HG            |         |     | 30%          |
|                             | Warden  | HG            |         |     | 1:1          |
| Scheduled Tribe Development | Warden/ Instructor  | HG            |         |     | 1:1          |
|                             | Cook  | Gr.I          | Sr.Gr   |     | 1:1:1        |
| Soil Conservation           | Field Asst. Gr. II  | Gr. I         | Sr. Gr. |     | 5:3:2        |
|                             | Asst. Director(Soil Conservation)/District Soil Conservation Officer                            | Hr. Gr.       |         |     | 20%          |
|                             | Asst. Director(Soil Survey)/Senior Chemist  | Hr. Gr.       |         |     | 20%          |
| State Archives              | Mender  | HG            |         |     | 2:1          |
|                             | Assistant Director  | HG            |         |     | 20%          |
|                             | Development Officer/Inspector/Accounts Officer  | HG            |         |     | 25%          |
| State Lotteries             | Asst. District Lottery Officer/Senior Superintendent  | HG            |         |     | 25%          |
| State Water Transport       | Station Master Gr. II   | Gr. I         |         |     | 4:1          |
|                             | Checking Inspector Gr. II   | Gr. I         |         |     | 2 posts      |
| Stationery                  | Inspector of Stationery/ Chief Store Keeper/ District Stationery Officer/ Senior Superintendent | HG            |         |     | 20%          |

| Departments              | Entry Post   | Higher Grades  |                     |     | Ratio for HG |
|--------------------------|--|----------------|---------------------|-----|--------------|
|                          |  | I              | II                  | III |              |
| Survey & Land Records    | Deputy Director  | HG             |                     |     | 20%          |
|                          | Superintendent S & LR                                  | HG             |                     |     | 20%          |
|                          | Technical Assistant                                    | HG             |                     |     | 20%          |
|                          | Draftsman Gr.II  | Gr.I           |                     |     | 1:1          |
|                          | Surveyor Gr.II   | Gr.I           |                     |     | 1:1          |
| Tourism                  | Manager Gr. I  | Hr. Gr.        |                     |     | 1:1          |
|                          | Telephone Operator                                     | Hr. Gr.        |                     |     | 1:1          |
|                          | Chauffer Gr. II  | Gr. I          |                     |     | 1:1          |
| Town & Country Planning  | Town Planner   | HG             |                     |     | 25%          |
|                          | Deputy Town Planner                                    | HG             |                     |     | 1/3          |
|                          | Draftsman Gr. I/Town Planning Surveyor Gr. I           | HG             |                     |     | 20%          |
|                          | Draftsman Gr. II/Town Planning Surveyor Gr. II         | Gr. I          |                     |     | 1:1          |
|                          |  |                |                     |     |              |
| Treasury                 | Sub Treasury Officer/Asst. Treasury Officer/Sr. Supdt. | HG             |                     |     | 20%          |
|                          | Junior Accountant                                      | Sr. Accountant | Accountant Sel. Gr. |     | 5:5:1        |
| Vigilance Tribunal       | Assistant  | Sr. Gr.        | Sel. Gr.            |     | 1:1:1        |
| Miscellaneous Categories | Motor Boat Driver Gr. II                               | Gr.I           |                     |     | 1:1          |
|                          | Tractor Driver/ Boat Driver/ Syrang Gr. II             | Gr.I           |                     |     | 1:1          |
|                          | Engine Driver Gr. II                                   | Gr.I           |                     |     | 1:1          |
|                          | Motor Driver Gr. II                                    | Gr.I           |                     |     | 1:1          |
|                          | Loco Driver Gr. II                                     | Gr.I           |                     |     | 1:1          |
|                          | Driver-cum-Cleaner Gr. II                              | Gr.I           |                     |     | 1:1          |
|                          | Duffedar   | Gr.I           |                     |     | 2:1          |
|                          | Class IV employee Gr. II                               | Gr.I           |                     |     | 2:1          |
|                          | Lift Operator  | Gr.I           |                     |     | 3:1          |
|                          | Sergeant Gr. II  | Gr.I           | Sr. Gr              |     | 5:3:2        |
|                          |  |                |                     |     |              |

**ANNEXURE – 11**  
**Details of retirement of employees**

| <b>Sl. No.</b> | <b>Departments</b>                   | <b>No. of employees retired on 31-3-2010</b> | <b>No. of employees due to retire on 31-3-2011</b> |
|----------------|--------------------------------------|--|--|
| 1              | Kerala Raj Bhavan                    | 5  | 7  |
| 2              | Legislature Secretariat              | 18   | 31   |
| 3              | Government Secretariat               |  |  |
|                | (a) Administrative Secretariat       | 153  | 146  |
|                | (b) Finance Secretariat              | 37   | 37   |
|                | (c) Law Secretariat                  | 8  | 12   |
|                | (d) Kerala House                     | 7  | 6  |
| 4              | Kerala Public Service Commission     | 37   | 53   |
| 5              | Advocate General's Office            | 19   | 11   |
| 6              | Agriculture                          | 297  | 414  |
| 7              | Animal Husbandry                     | 95   | 224  |
| 8              | Archaeology                          | 10   | 7  |
| 9              | Ayurveda Medical College             | 55   | 28   |
| 10             | Chemical Examiner's Laboratory       | 7  | 7  |
| 11             | Civil Supplies                       | 119  | 113  |
| 12             | Commercial Taxes                     | 136  | 139  |
| 13             | Co-operation                         | 159  | 172  |
| 14             | Culture                              | Nil  | Nil  |
| 15             | Dairy Development                    | 28   | 35   |
| 16             | Directorate of Prosecutions          | 5  | 5  |
| 17             | Drugs Control                        | 7  | 11   |
| 18             | Economics & Statistics               | 97   | 88   |
| 19             | Education                            |  |  |
|                | (a) Collegiate Education             | 874  | 953  |
|                | (b) General Education                | 4457   | 4662   |
|                | (c) Higher Secondary Education       | 101  | 74   |
|                | (d) Technical Education              | 144  | 203  |
|                | (e) VHSE                             | 9  | 5  |
| 20             | Electrical Inspectorate              | 15   | 14   |
| 21             | Enquiry Commissioner & Special Judge | 2  | Nil  |
| 22             | Entrance Examinations                | 3  | 1  |
| 23             | Excise                               | 149  | 163  |
| 24             | Factories & Boilers                  | 15   | 11   |
| 25             | Fire & Rescue Services               | 76   | 84   |
| 26             | Fisheries                            | 38   | 47   |

| <b>Sl. No.</b> | <b>Departments</b>                     | <b>No. of employees retired on 31-3-2010</b> | <b>No. of employees due to retire on 31-3-2011</b> |
|----------------|--|--|--|
| 27             | Forest                                 | 141  | 278  |
| 28             | Ground Water                           | 26   | 25   |
| 29             | Harbour Engineering                    | 16   | 17   |
| 30             | Health Service                         | 1198   | 1399   |
| 31             | Hindu Religious & Charitable Endowment | 1  | 4  |
| 32             | Homoeopathy                            | 95   | 95   |
| 33             | Homoeo Medical College                 | 22   | 18   |
| 34             | Housing (Technical)                    | Nil  | 1  |
| 35             | Hydrographic Survey                    | 4  | 1  |
| 36             | Indian Systems of Medicine             | 176  | 164  |
| 37             | Industrial Training                    | 67   | 60   |
| 38             | Industries & Commerce                  | 71   | 80   |
| 39             | Information & Public Relations         | 9  | 5  |
| 40             | Insurance Medical service              | 93   | 115  |
| 41             | Irrigation                             | 240  | 275  |
| 42             | Judiciary( Subordinate Staff)          |  | 280  |
| 43             | KIRTADS                                | 2  | Nil  |
| 44             | Labour                                 | 34   | 47   |
| 45             | Labour Courts                          | 2  | 1  |
| 46             | Land Board                             | 2  | 1  |
| 47             | Land Revenue                           | 360  | 369  |
| 48             | Land Use Board                         | Nil  | 2  |
| 49             | Law Colleges                           | 6  | 10   |
| 50             | Legal Metrology                        | 13   | 11   |
| 51             | Local Fund Audit                       | 31   | 22   |
| 52             | Local Self-Government Engineering Wing | 69   | 72   |
| 53             | Lok Ayukta                             | Nil  | 2  |
| 54             | Medical Education                      | 176  | 276  |
| 55             | Mining & Geology                       | 12   | 8  |
| 56             | Motor Vehicles                         | 52   | 48   |
| 57             | Municipal Common Services              | 136  | 109  |
| 58             | Museums & Zoos                         | 8  | 10   |
| 59             | National Cadet Corps                   | 37   | 47   |
| 60             | National Employment Service            | 44   | 42   |
| 61             | National Savings                       | 2  | 1  |
| 62             | Panchayats                             | 426  | 395  |
| 63             | Police                                 | 1133   | 1177   |
| 64             | Ports                                  | 5  | 13   |

| Sl. No.                 | Departments   | No. of employees retired on 31-3-2010 | No. of employees due to retire on 31-3-2011 |
|-------------------------|---|---------------------------------------|---|
| 65                      | Printing  | 70                                    | 74  |
| 66                      | Prisons   | 35                                    | 37  |
| 67                      | Public Works  | 354                                   | 388   |
| 68                      | Registration  | 124                                   | 156   |
| 69                      | Rural Development                                     | 209                                   | 85  |
| 70                      | Sainik Welfare  | 7                                     | 9   |
| 71                      | Scheduled Caste Development                           | 30                                    | 33  |
| 72                      | Scheduled Tribe Development                           | 57                                    | 53  |
| 73                      | Social Welfare  | 87                                    | 92  |
| 74                      | Soil Conservation                                     | 30                                    | 30  |
| 75                      | Sports & Youth Affairs                                | Nil                                   | 1   |
| 76                      | State Archives  | 3                                     | 1   |
| 77                      | State Central Library                                 | 1                                     | 2   |
| 78                      | State Insurance                                       | 11                                    | 12  |
| 79                      | State Lotteries                                       | 10                                    | 15  |
| 80                      | State Planning Board                                  | 19                                    | 21  |
| 81                      | State Water Transport                                 | 60                                    | 46  |
| 82                      | Stationery  | 12                                    | 7   |
| 83                      | Survey & Land Records                                 | 34                                    | 48  |
| 84                      | Tourism   | 18                                    | 23  |
| 85                      | Town & Country Planning                               | 15                                    | 9   |
| 86                      | Treasury  | 108                                   | 108   |
| 87                      | Urban Affairs   | 11                                    | 9   |
| 88                      | Vigilance & Anticorruptions                           | 41                                    | 7   |
| 89                      | Water Appellate Authority                             | 1                                     | Nil   |
| <b><u>Tribunals</u></b> |   |                                       |   |
| 90                      | Agriculture Income Tax & Sales Tax Appellate Tribunal | 4                                     | 4   |
| 91                      | Industrial Tribunal                                   | Nil                                   | Nil   |
| 92                      | Kerala Co-operative Tribunal                          | Nil                                   | Nil   |
| 93                      | Kerala State Transport Appellate Tribunal             | Nil                                   | 2   |
| 94                      | Tribunal for Local Self Government Institutions       | Nil                                   | Nil   |
| 95                      | University Appellate Tribunal                         | Nil                                   | Nil   |
| 96                      | Vigilance Tribunal                                    | 1                                     | Nil   |
|                         | <b>Total</b>  | <b>13243</b>                          | <b>14515</b>                                |

**ANNEXURE – 12**  
**No. of Vehicles held by Departments**

| <b>Sl. No.</b> | <b>Departments</b>                   | <b>No. of vehicles</b> |
|----------------|--------------------------------------|------------------------|
| 1              | Kerala Raj Bhavan                    | 7                      |
| 2              | Legislature Secretariat              | 8                      |
| 3              | Government Secretariat               |                        |
|                | (a) Administrative Secretariat       | 10                     |
|                | (b) Finance Secretariat              | 15                     |
|                | (c) Law Secretariat                  | 7                      |
|                | (d) Kerala House                     | 7                      |
| 4              | Kerala Public Service Commission     | 30                     |
| 5              | Advocate General's Office            | 6                      |
| 6              | Agriculture                          | 158                    |
| 7              | Animal Husbandry                     | 138                    |
| 8              | Archaeology                          | 5                      |
| 9              | Ayurveda Medical Education           | 9                      |
| 10             | Chemical Examiner's Laboratory       | 1                      |
| 11             | Civil Supplies                       | 104                    |
| 12             | Commercial Taxes                     | 278                    |
| 13             | Co-operation                         | 22                     |
| 14             | Culture                              | 1                      |
| 15             | Dairy Development                    | 26                     |
| 16             | Directorate of Prosecutions          | 1                      |
| 17             | Drugs Control                        | 9                      |
| 18             | Economics & Statistics               | 17                     |
| 19             | Education                            |                        |
|                | (a) Collegiate Education             | 3                      |
|                | (b) General Education                | 29                     |
|                | (c) Higher Secondary Education       | 7                      |
|                | (d) Technical Education              | 42                     |
|                | (e) VHSE                             | 8                      |
| 20             | Electrical Inspectorate              | 4                      |
| 21             | Enquiry Commissioner & Special Judge | 4                      |
| 22             | Entrance Examinations                | 2                      |
| 23             | Excise                               | 299                    |
| 24             | Factories & Boilers                  |                        |
| 25             | Fire & Rescue Services               | 465                    |
| 26             | Fisheries                            |                        |
| 27             | Forest                               | 603                    |
| 28             | Ground Water                         | 63                     |
| 29             | Harbour Engineering                  | 18                     |



| <b>Sl. No.</b> | <b>Departments</b>                     | <b>No. of vehicles</b> |
|----------------|--|------------------------|
| 30             | Health Service                         | 1212                   |
| 31             | Hindu Religious & Charitable Endowment | 3                      |
| 32             | Homoeopathy                            | 19                     |
| 33             | Homoeo Medical College                 | 4                      |
| 34             | Housing (Technical)                    | 1                      |
| 35             | Hydrographic Survey                    | 3                      |
| 36             | Indian Systems of Medicine             | 15                     |
| 37             | Industrial Training                    | 90                     |
| 38             | Industries & Commerce                  | 40                     |
| 39             | Information & Public Relations         | 23                     |
| 40             | Insurance Medical Service              | 15                     |
| 41             | Irrigation                             | 202                    |
| 42             | Judiciary( Subordinate Staff)          |                        |
| 43             | KIRTADS                                | 4                      |
| 44             | Labour                                 | 20                     |
| 45             | Labour Courts                          | 3                      |
| 46             | Land Board                             | 2                      |
| 47             | Land Revenue                           | 230                    |
| 48             | Land Use Board                         | 6                      |
| 49             | Law Colleges                           | Nil                    |
| 50             | Legal Metrology                        | 25                     |
| 51             | Local Fund Audit                       | 2                      |
| 52             | Local Self-Government Engineering Wing |                        |
| 53             | Lok Ayukta                             | 8                      |
| 54             | Medical Education                      | 66                     |
| 55             | Mining & Geology                       | 24                     |
| 56             | Motor Vehicles                         | 143                    |
| 57             | Municipal Common Services              | 450                    |
| 58             | Museums & Zoos                         | 3                      |
| 59             | National Cadet Corps                   | 2                      |
| 60             | National Employment Service            | 1                      |
| 61             | National Savings                       | 16                     |
| 62             | Panchayats                             | 822                    |
| 63             | Police                                 | 5254                   |
| 64             | Ports                                  | 3                      |
| 65             | Printing                               | 5                      |
| 66             | Prisons                                | 152                    |
| 67             | Public Works                           | 142                    |
| 68             | Registration                           | 21                     |
| 69             | Rural Development                      | 246                    |

| <b>Sl. No.</b>          | <b>Departments</b>   | <b>No. of vehicles</b> |
|-------------------------|--|------------------------|
| 70                      | Sainik Welfare   | 1                      |
| 71                      | Scheduled Caste Development  | 21                     |
| 72                      | Scheduled Tribe Development  | 25                     |
| 73                      | Social Welfare   | 148                    |
| 74                      | Soil Conservation  | 42                     |
| 75                      | Sports & Youth Affairs   | 2                      |
| 76                      | State Archives   | 3                      |
| 77                      | State Central Library  | 1                      |
| 78                      | State Insurance  | 2                      |
| 79                      | State Lotteries  | 4                      |
| 80                      | State Planning Board   | 25                     |
| 81                      | State Water Transport  | 2                      |
| 82                      | Stationery   | 2                      |
| 83                      | Survey & Land Records  | 31                     |
| 84                      | Tourism  | 121                    |
| 85                      | Town & Country Planning  | 16                     |
| 86                      | Treasury   | 32                     |
| 87                      | Urban Affairs  | 4                      |
| 88                      | Vigilance & Anti-Corruption Bureau   | 165                    |
| 89                      | Water Appellate Authority  | Nil                    |
| <b><i>Tribunals</i></b> |  |                        |
| 90                      | Agriculture Income Tax & Sales Tax Appellate Tribunal  | 2                      |
| 91                      | Industrial Tribunal  | 4                      |
| 92                      | Kerala Co-operative Tribunal   | Nil                    |
| 93                      | Kerala State Transport Appellate Tribunal  |                        |
| 94                      | Tribunal for Local Self Government Institutions  | 1                      |
| 95                      | University Appellate Tribunal  | 1                      |
| 96                      | Vigilance Tribunal   | 2                      |
| 97                      | Other Institutions   |                        |
| 98                      | Personal Staff of Chief Minister Ministers, Speaker, Deputy Speaker and Leader of Opposition |                        |
| 99                      | Universities   | 216                    |

**Dr. P. Mohanan Pillai,**  
**Member**

**Adv. P. Venugopalan Nair,**  
**Member**

**Justice R. Rajendra Babu,**  
**Chairman**

## **ADDENDUM**

1. The second sentence in sub para (ii) of para 7.42.2 at page 285 of the report is modified as follows:

A post of Sheristadar each may be created in the MACTs at Kollam, Alappuzha, Kottayam, Thrissur, Palakkad, Manjeri and Thalassery and Wakf Tribunals in Kollam, Ernakulam and Kozhikode

2. The sub para (v) of para 7.11.3 at page No. 163 is substituted by the following:

Advocates who are eligible to be appointed as District Judges are appointed as Presidents of District Consumer Protection Forum on permanent basis for a period of 5 years. As per rule 15(6) of the Consumer Protection Rules, the Presidents are entitled to salary and allowances admissible to a serving District Judge. The Commission is of the view that the Presidents are entitled to all the monetary benefits to a serving District Judge.

After 5 years of service, the Presidents have to retire; but in view of Rule 14(4) of Consumer Protection Rules they are not entitled to pension. By an amendment to Rule 7 of the Bar Council Rules, they are prevented from practicing as Lawyers before Courts/Tribunals/Authorities equivalent or lower to the post, such officer last presided over. Thus they are prevented and cannot set up practice before any District Courts or other Courts of similar or lower ranks. This will cause much hardship to them after the term of 5 years.

After careful consideration of the request of them, the Commission recommends the Government to take necessary steps so as to enable them the grant of pension or some other Compensatory measures to redress their genuine grievances. It is further recommended to extend all monetary benefits i.e. the salary and all other allowances admissible to sitting District Judges.

3. **Ex-gratia pension**

In Chapter 11, the following shall be added as para No. 11.49  
After careful consideration, the Commission recommends the following increase of Ex-gratia pension as detailed below.

| Completed year of qualifying service | Proposed amount of pension |
|--------------------------------------|----------------------------|
| 9 years                              | 2810                       |
| 8 years                              | 2490                       |
| 7 years                              | 2180                       |
| 6 years                              | 1870                       |
| 5 years                              | 1560                       |
| 4 years                              | 1250                       |
| 3 years and below                    | 940                        |

Ex -gratia pensioners are not entitled to DR on pension.

## **ERRATUM**

The following inadvertent errors crept in the report submitted to Government have been noticed. The errors may be corrected and read as follows:

| <b>Existing</b>  | <b>To be read as</b>  |
|--|---|
| 'the post' (Page No. 200 , paragraph no. 7.19(c).6(1)  | <b>'the post of Principal'</b>                                      |
| Higher Secondary School Teacher (Sel. Grade) – proposed scale of 'Rs.22360-35320' (Page No.201 paragraph No. 7.19.(c).9 )        | <b>'Rs.21240-34500'</b>   |
| Higher Secondary School Teacher Junior (Sel. Grade) – proposed scale of 'Rs.19240-32110' (Page No.201 paragraph No. 7.19.(c).9 ) | <b>'Rs.20740-33680'</b>   |
| Higher Secondary School Teacher (H. G.) proposed scale of 'Rs.18740-31360' (Page No.201 paragraph No. 7.19.(c).9 )               | <b>'Rs.19240-32110'</b>   |
| Inspector of Muslim Education – proposed scale of 'Rs.18740-31360' (Page No. 190. paragraph No. 7.19 (b).8                       | <b>'Rs.19240-32110'</b>   |
| 'Fitment formula recommended for serving employees to be extended.....' (Page No.689 Para No.17.20)                              | <b>'Fitment benefit @ 12% of the basic pension, is recommended'</b> |
| 'Non Vocational Teachers' (Page No.209 Para No.7.19(e).2. v.   | <b>'Non Vocational Teachers (Junior)'</b>                           |
| Director,T.B. Centre proposed scale of 'Rs.29180-40640' (Page No.242 paragraph No. 7.30.5 )                                      | <b>'Rs.36140-46640'</b>   |
| District T.B. Officer proposed scale of 'Rs.29180-40640' (Page No.242 paragraph No. 7.30.5 )                                     | <b>'Rs.36140-46640'</b>   |
| Supervising Medical Officer proposed scale of 'Rs.29180-40640' (Page No.242 paragraph No. 7.30.5 )                               | <b>Rs.36140-46640</b>   |
| Bacteriologist proposed scale of 'Rs.20740-33680' (Page No.242 paragraph No. 7.30.5 )  | <b>'Rs.24040-36140'</b>   |

|   |  |
|---|--|
| District Leprosy Officer<br>proposed scale of 'Rs.29180-40640' (Page No.242<br>paragraph No. 7.30.5 )   | <b>'Rs.36140-46640'</b>  |
| Director, proposed scale of 'Rs.40640-54140' (Page<br>No.244 paragraph No. 7.30.5 )   | <b>'Rs.44640-56340'</b>  |
| Assistant Surgeon/Administrative Medical<br>Officer/Consultant(Page No.242 paragraph No.<br>7.30.5 )  | <b>Assistant Surgeon/ Junior<br/>Administrative Medical<br/>Officer/ Junior Consultant</b>   |
| Deputy Director of Health Services/Senior<br>Consultant/Civil Surgeon ( Page No.242 paragraph<br>No. 7.30.5 )   | <b>Deputy Director of Health<br/>Services/Senior<br/>Consultant/Civil Surgeon<br/>HG</b>   |
| A Special allowance at the rate of Rs.1000/- per<br>month to the newly placed Medical Officer<br>(Specialist) after 1.7.2004 may be allowed as they<br>possess higher qualification. (Page No.262 paragraph<br>No. 7.36.3(iii ) | <b>A Special allowance at the<br/>rate of Rs.1000/- per<br/>month may be allowed to<br/>the Medical Officer<br/>(Specialist) and Senior<br/>Medical Officer<br/>(Specialist) as they<br/>possess higher<br/>qualification.</b> |